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GROUP KEY FIGURES

(Figures include shares in joint ventures and are in USD million) *		2009	2008	2007	2006	2005
SALES						
Operating revenues		1 786	1 870	1 514	1 249	1 042
Operating revenues outside Norway in %		82	80	78	76	74
PROFIT/LOSS						
Operating profit		184	165	137	104	83
Profit before tax expense		174	157	131	94	76
Net cash flow from operations		236	4	118	72	29
PROFITABILITY						
Return on capital employed, in %	1)	24.4	21.4	22.2	18.4	16.9
Operating margin, in %	2)	10.3	8.8	9.1	8.3	8.0
Return on equity, in %	3)	19.5	16.5	18.1	13.0	12.6
YEAR-END FINANCIAL POSITION						
Total assets		1 265	1 108	901	760	747
Investments in intangible and fixed assets		63	80	49	45	67
Equity (including minority interests)		701	720	533	482	437
Equity/assets ratio, in %		55.4	50.7	52.1	53.2	54.9
Average number of employees in group, including shares in joint ventures		6 632	6 164	5 241	4 754	4 437
Average number of employees in group, including 100 per cent in joint ventures		7 329	6 851	5 886	5 331	5 009
DEFINITIONS OF KEY FIGURES						
1) Return on capital employed % = Operating profit - amortisation of intangible assets Average total assets - non-interest-bearing liabilities x 100						
2) Operating margin % = <u>Operating profit</u> <u>Operating revenues</u> x 100						
3) Return on equity % = <u>Profit before minority interests</u> x 100 <u>Average equity</u>						

* All figures are translated from NOK using the average rate for the whole year (sales and profit) and year-end rate (balance).

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Looking towards the future

Jotun's success over the last decade can be explained in part by a number of macroeconomic effects, ranging from the expanding world economy to the impact of globalisation. At the same time, Jotun's long-term approach to business development has consistently placed the company in a strong position to benefit from these global trends. Indeed, the foundation for our success was created in the past and is rooted in a firm strategy based on organic growth.

While long active in the global marine coatings business, the company recognised long-term market potential for other coatings products and established operations in countries not necessarily associated at the time with high growth. Jotun has 74 companies on four continents, and continues to evaluate and act on new opportunities. In time, our geographical and segment diversity has proven to be a durable business model, even in uncertain economic conditions as we experienced in 2009.

Jotun continues to expand into new markets, based on our organic growth strategy. The company not only continuously develops its businesses and segments in existing geographical markets but seeks out opportunities to market these core segments into promising new regions. But Jotun's long-term growth strategy is not confined to market expansion alone. Without robust, long-term investment in research and development, the company cannot continue to grow. Since its founding in 1926, Jotun has remained a pioneer in the development of innovative coatings solutions for an increasingly broad range of industries. That tradition continues today, with the company working with new additives to produce innovative coatings tailored to meet the emerging demands of consumers and professionals alike.

Jotun's expansion has also been enabled by the willingness to invest in management systems, new information technologies and competence development programmes to ensure we have the right tools to succeed in an increasingly complex global economy. While many initiatives require significant investment capital, the company recognises their long-term value.

Today, Jotun remains in a strong position to secure the group's long-term growth trend. We will always adapt to changing business environment, but our strategic direction and overall business model remains unchanged.



Jotun is a global leader in paints and coatings. We have 74 companies and 40 production facilities on all continents.

In addition, Jotun has agents, branch offices and distributors in more than 80 countries.

BUSINESS SEGMENTS

36% Marine Coatings

The Jotun Group consists of four divisions, each with specific products, segments and geographical responsibilities.

Jotun Dekorativ has segment responsibility for Jotun's decorative paints, stains and varnish deliveries to the trade and Do it Yourself (DIY) markets in Scandinavia.

Jotun Paints has segment responsibility for decorative paints in all markets outside Scandinavia. This responsibility includes marine and protective coatings for selected markets in the Middle East and South East Asia.

36% Decorative Paints 20% Protective Coatings 8% Powder Coatings

> Jotun Coatings has global segment responsibility for marine and protective coatings. This responsibility includes decorative paints in selected local markets in Europe and markets in Asia.

Jotun Powder Coatings has global segment responsibility for powder coatings. The product portfolio caters for the architectural, functional and industrial market segments to both protect metal surfaces from corrosion and add colour and style to their appearance.

Jotun Marine Coatings had another record year in newbuildings and strong sales in the maintenance and dry dock business. Jotun works closely with many shipyards, including Drydocks World Dubai.

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FALCON SPARIT

Morten Fon, President and CEO, Jotun Group

Building solid foundations

recorded positive overall results con- external factors beyond our control. sistent with the company's strong we are active.

positive results and the company's response year. While the group has secured new con- way, so changes in currency rates, especially to adverse economic conditions, we recog- tracts in 2009, it is likely that the company's the US dollar, have an impact on Jotun's nise that part of our success can be attributed growth, especially in the marine and protective earnings calculations (fact box, page 13).

growth trend over the last seven First, the nature of some segments in the coat- Second, Jotun is exposed to a number of macyears. This is notable in a year when ings industry is late cyclical - that is, coatings reeconomic factors, which impact reported the global economy was impacted by often represent the last step in production of figures. For example, changes in demand for rapid declines in consumer spending, a goods or the construction of vessels, offshore raw materials in 2009, such as copper, zinc shrinking credit market and recession- installations, infrastructure and housing de- and some refined petroleum products used ary conditions in many countries where velopments. As a result, contracts delivered in in the manufacture of some Jotun products 2009 were secured before the financial crisis helped the group sustain healthy margins. emerged in the fourth quarter in 2008, sup- It should also be noted that 82 per cent of While the Jotun Group is satisfied with these porting our sales and volume figures for the Jotun's revenues come from outside of Nor-

The Jotun Group performance in 2009 to actions taken in the past and a number of coatings segments, will be impacted over the next few years.

These factors may have had a positive effect action taken in the beginning of the year to ware tool. This customised ERP system will on Jotun's financial reporting, but other indi-manage potential risks. Expansion plans and enable Jotun to serve customers more effeccators suggest that the underlying strength of related investments were reviewed, and the tively and improve the efficient management the business made significant contributions to decision was taken in some cases to delay of information throughout the company. the company's strong performance in 2009. investments. Jotun Dekorativ, which was hit Likewise, the group continues to invest in Jotun recorded improved sales, operating hardest by the financial downturn, launched competence development and improve manprofit, strengthened cash flow, gained market an ambitious reorganisation plan, which agement efficiency. The company's Business share in selected countries and equaled last in addition to staff cuts and the announced Review routines require local managers to year's record production of volume. In real phased closure of two older factories, in- detail the strengths, weaknesses, opportuniterms, the company's earnings and top line cluded a significant investment in factory ties and threats in their areas of responsibilgrowth both expanded, which represents a capacity in Sandefjord. Other divisions took significant achievement in a tough market. similar steps to improve long-term growth.

sions made in the past combined with swift Enterprise Resource Planning (ERP) soft- values: Loyalty, Care, Respect and Boldness.







"Our ambition is to achieve the right balance between managing the business successfully in today's market, and make careful investments to secure our growth in the future.'

ity and encourage accountability with Key Performance Indicators. In addition, the company's business ethics were strength-These positive results were achieved by deci- In 2009, Jotun started the roll-out of a new ened and standardised in line with Jotun's core



The management team (left to right): Bård K. Tonning, Jotun Dekorativ Martin Chew, Jotun Powder Coatings Erik R. Aaberg, Jotun Paints Morten Fon, President & CEO Esben Hersve, Jotun Coatings Ben Guren, Finance, IT, Legal

Bård K. Tonning, Group Executive Vice President, Jotun Dekorativ

JOTUN DEKORATIV Reorganising in a tough market

help secure Jotun's long-term growth.

investments today to secure Jotun's growth

much to the decisions made in the past, we

believe that the decisions we make today will

Europe had a negative impact on results for Jotun Dekorativ, which recorded sharp Fredrikstad and Sandefjord, Norway. At the away from retail shops towards building madeclines in sales in 2009 in both the con- same time, the Board of Directors approved terials superstores, which are attracting both sumer and professional markets. However, it Jotun's plans to begin substantial upgrade consumers and professionals. Jotun works should be noted that Jotun retained its leader- paint production at the Vindal factory in San- with a number of these retail stores and suship position in Norway, and incrementally deford combined with binder production at perstores, producing private label brands improved market share in Sweden and Den- the Gimle factory in Sandefjord. This action which put price pressure on Jotun's premium mark. In addition, a number of new products represents the group's single largest invest- decorative paints. To manage these issues, launched over the past few years, such as ment ever, and demonstrates the company's Jotun will focus on innovation, verification SENS, Lady Easy Clean and Optimal are enduring commitment to secure its leader- and building consumer awareness. In a marnow firmly established in the market.

While part of Jotun's success in 2009 can be Jotun Dekorativ operates in a mature market, At the same time, the division remains comattributed to external factors, the company characterised by intense competition from mitted to increasing efficiency and lowering continues to embrace a long-term strategic regional and global decorative paint suppliers manageable costs by aligning production planning. This approach requires significant and private label brands. Jotun enjoys a strong more closely with demand. In the northern market reputation for premium paints, but in hemisphere, the decorative paint market in the future, and a willingness to enter new, a period of lower consumer spending and a is seasonal. To ensure factories don't over undeveloped markets which may not real- weak professional market, the company has or under produce, the company is working ise their growth potential for years to come. become increasingly vulnerable to competi- to harmonise production to more precisely However, just as our results in 2009 owe tors offering low costs paints.

lenging Scandinavian markets for years, but purchasing, which requires close coordinathe effects of the global financial crisis put tion with a broad range of suppliers. In 2009, additional pressure on the division which Jotun Dekorativ worked with suppliers to lead to the development and implementa- improve delivery service, and continued tion of an ambitious reorganisation plan. to implement and refine a LEAN initiative, In 2009, Jotun Dekorativ reduced staff by launched in 2006. The effects of the financial downturn in about 15 per cent and announced the gradual phase-out of three older factories, in Manger, Jotun is also responding to a market shift ship position in Scandinavia.

match variable seasonal demand. This process also involves improved management Jotun has operated successfully in the chal- of logistics, distribution, and raw materials

ket where many paint brands appear to share

similar qualities, differentiating Jotun prod- JOTUN PAINTS ucts is critical to our enduring success.

development and leadership training.

2009 did not meet expectations, the divi- marketing strategies in different ways. sion's ambitious reorganisation and expanlay the foundation for future growth.

Cautious expansion

cess overseas in the areas of leadership de- endured for the past six years, Jotun Paints estate and infrastructure in some countries in velopment, R&D, and technology. In 2009, recorded another year of excellent results the Middle East is expected to continue, and Jotun consolidated its Multicolor activities in 2009. Lower costs in raw material prices in some areas, accelerate. into one organisation divided into four dif- and improved distribution helped the division ferent focus areas: Colour Technology, Tint- achieve higher margins. Volume continued to In the last five years, the company has seen ing Colour and Base Technology, Multicolor grow both in South East Asia and the Middle strong growth in the United Arab Emirates, Hardware and Software Development, and East, though at a lower pace than previous especially Dubai, which has invested heavily Multicolor Commercial. The new organisa-years. With responsibility for the decorative in real estate and infrastructure. The global tion is responsible for developing the Jotun segment outside of Scandinavia and Northern financial downturn has had a negative im-Multicolor concept and brand not only in Europe, and marine and protective businesses pact on Dubai's ability to finance projects, Norway, but throughout the world. In addi- in the Middle East, North Africa and South resulting in the delay or cancellation of some tion, Jotun continues to invest in competence East Asia, Jotun Paints covers a vast geo-projects. While market conditions may imgraphical region and multiple markets. As a pact the division's regional activities in Duresult, economic conditions vary considerably bai going forward, Jotun Paints is in strong While Jotun Dekorativ's performance in from country to country, impacting sales and position to secure contracts in other Emirates,

lenges, but steps taken in 2009 have helped rative, marine and protective coatings. The and Egypt. global financial downturn has impacted the region, but it should be noted that since many na- In 2009, Jotun Paints opened a new state of tional economies in the Middle East are petro- the art factory in Yanbu, Saudi Arabia. The leum-based, the effects are not consistent with factory, capable of producing 110 million litres

Highlights 2009

Jotun Group

- Record year both in sales and EBITA
- 2 per cent growth in volumes
- New factories opened in Saudi Arabia and South Korea
- Strong financial position gives a basis for further development according to the organic growth strategy

Jotun Dekorativ

- Decline in overall sales and volume
- Increased market share in a declining market
- Implementation of several cost reduction initiatives
- Approval to invest in new production structure in Scandinavia

Jotun Coatings

- Continued strong growth in China and South Korea
- European markets somewhat weaker
- Good results both in the Marine and Protective segments
- Positive trends in sales, costs and working capital

Jotun Paints

- All time high sales and EBITA
- Large variations both in terms of the market and geographically Volume continued to grow both in the Middle East and South Fast Asia
 - Improved position and continued progress in the project market
 - New territories, especially North Africa, pursued for business development
 - Launched Jotashield Extreme in South East Asia

Jotun Powder Coatings

- Strong performance despite of turmoil
- Second part of 2009 was positive
- Positive trend in cash flow, mainly due to better results
- Cooperating more closely with other divisions to utilise synergies

The Jotun values

We conduct our business with **loyalty, care, respect** and boldness, in the interest of customers, employees, owners and others with whom Jotun has relationships. By loyalty, we mean that we are reliable, trustworthy and committed. When we **care**, we help and support others, display trust and empathy and protect the environment. We show **respect** by valuing the differences in people, being honest and fair and treating others the way they expect to be treated. Finally, we demonstrate **boldness** when we take initiatives to create the future and support change and communicate openly.

"Despite concerns over market conditions in some regions, Jotun Paints' strong results in 2009 and successful efforts to establish operations in new markets have placed the division in a good position to continue its rapid growth trend."

Erik R. Aaberg, Group Executive Vice President, Jotun Paints

those found in traditional market economies which rely on robust credit markets to fund high-profile expansion projects. Without Jotun Dekorativ remains vital to Jotun's suc- Consistent with a growth trend which has these capital restraints, development in real

including Abu Dhabi, which has announced ambitious plans to develop infrastructure and sion plans demonstrate the company's com- In the Middle East, Jotun Paints' strong re- some mega-projects. Other countries in the mitment to the long-term development of gional presence has helped the company region with similar growth ambitions include the business. The division faces many chal- establish itself as a leading provider of deco- Oman, Qatar, Bahrain, Kuwait, Saudi Arabia





est of its kind in the region. The factory will the first half of the year, which impacted pro- sion is confident that these actions, which are not only help Jotun Paints serve the growing tective coatings sales, Jotun decorative paints consistent with Jotun's long term approach Saudi market, but is critical to Jotun Paints' ex- continued to perform satisfactory. Market and organic growth strategy, will help Jotun pansion plans in the region as well for ensuring shares have increased, and with the launch of Paints continue its strong growth trend. operations to the highest HSE standards.

but slower development in Yemen. In 2009, is in a strong position to gain market share diversity the company announced plans to build a new once the economy improves. factory in Libya, a growing market for both decorative paints and protective coatings. In Continued political instability in Thailand 2009 in both the marine and protective coataddition, Jotun Paints (working with the Jotun combined with the effects of the global re- ings segments, but saw flat sales in the decora-Group's Business Development Department) cession had an impact on Jotun sales and vol- tive paint segment. Due in part to weakening launched coordinated development plans for umes, but a renewed focus on the Multicolor demand for raw materials, the division record-North Africa, Pakistan and the Levant (see concept and improving distribution are ex- ed improved margins. article page19). Growth expectations in these pected to help improve results in 2010. Both regions are positive and the division is confi- Vietnam and Indonesia continued the posi- Despite fears of a weakening global economy, dent in their long-term market potential, par- tive development, especially in the decora- Jotun Coatings' geographical diversity helped ticularly in the decorative segment.

varied somewhat by country in 2009, but the global financial downturn and has taken continued to perform well. overall the results have been better than ex- steps to improve efficiency of working capipected in existing economic turmoil and we tal further, the division remains committed to Today, about half of Jotun Coatings' busihave posted growth both in sales, earnings and actively strengthening its position in existing ness is in China and South Korea (where cash flow overall for the region. Despite sharp markets and pursuing an expansion strategy Jotun opened a new factory in 2009), while

Jotashield Extreme in 2009 (a coating solution designed to reflect heat) and work to complete **JOTUN COATINGS** Jotun recorded satisfactory results in Egypt, a new factory in Nilai, Malaysia, the company Leveraging our geographical

tive segment in line with long-term plans to sustain the division's rapid growth. So while be a major player in the region. While Jotun the division saw shrinking demand in Europe, Jotun Paints' operations in South East Asia Paints remains concerned about the effects of our activities in growing economic regions

of paint and coatings a year, represents the larg- declines in economic activity in Malaysia in in new as well as existing markets. The divi-

Jotun Coatings recorded excellent results in

holders from different parts of the world.

and captured a number of new contracts that gan in 2009, will support this effort. will help Jotun continue to post good results in the newbuilding segment through to 2011. Jotun's business in the protective segment has Working closely with Jotun Paints, Jotun by slower sales from 2011.

alty of existing customers. Building loyalty energy and mining.

our relatively limited exposure to slow growth requires increased focus on service, product The protective coatings industry is driven by regions has mitigated potential declines in rev- development, and quality technical support. local sales, but to attract high-profile conenue. At the same time, the division's diverse Jotun continues to provide enhanced training tracts, the company has also developed its caglobal presence helps the company compete for Jotun's Team No. 1 technical advisors and pacity to manage international specifications for high profile contracts in both the marine build competence throughout the organisation. more effectively. The ability to provide these and protective segments, which involve stake- To meet the demands of larger, multinational multinational projects with a single point of companies, Jotun has identified 50 global key contact combined with the capacity to deliver accounts, and assigned dedicated teams tasked high volumes or customised products, has Despite weakening demand for marine trans- with providing more coordinated and uniform helped Jotun secure many important conportation, Jotun's marine coatings business service delivery. The implementation of the tracts. Local knowledge supported by global recorded sales growth of six per cent in 2009, Enterprise Resource Planning tool, which be- competence is a critical success factor for the

company in the protective segment.

Jotun's Chinese partner, COSCO, supports seen steady growth in all industries where we Coatings is also responsible for the market-Jotun's strong presence in China, which may are active: Oil and Gas, Energy, Infrastructure ing and sale of decorative paints in some resoon become the world's second largest ship- and Industry. Over the past few years, Jotun gions. Results for 2009 were flat, but renewed building nation after South Korea. It is likely Protective Coatings has focused on these dif-efforts to market Jotun products and invest that Jotun's marine business will be impacted ferent segments to align the business more in the Multicolor concept (particularly closely with customers operating in these in China and India), are expected to improve different industries. This process continued results next year. Looking ahead, the division To manage this potential risk, Jotun Marine in 2009, and helped Jotun develop the right will continue to evaluate new markets in line Coatings has focused on developing its sea concepts, products and services to achieve with the company's organic growth strategy, stock and dry dock business. This process re- a higher global market share. This approach develop new products and work more closely quires developing more effective supply chain will also provide a framework for expanding with customers to strengthen our long-term management and working to secure the loy- into new market segments, such as sustainable relationships. Jotun Coatings has enjoyed remarkable success over the last seven years,

"Our geographical diversity has helped Jotun Coatings succeed in challenging global markets." Esben Hersve, Group Executive Vice President, Jotun Coatings

the division

JOTUN POWDER COATINGS Segmentation, differentiation, innovation

While Jotun Powder Coatings finished 2009 with satisfactory results, a weak first quarter and flat second quarter encouraged a comprehensive review of the division's activities in the Industrial, Architectural and Functional seg- East helped produce a strong fourth quarter, frontiers for Jotun Powder Coatings to bements. In addition to trimming staff in some especially in the architectural segment. regions, the division has refocused its efforts to align products and marketing more closely to Jotun Powder Coatings provides powder coatspecific segments and sub-segments.

of its revenues in the industrial segment, which is highly sensitive to market changes. The collapse in consumer spending at the diverse market remains a challenge, and ex- for Jotun Powder Coatings, the division rebeginning of 2009 impacted Jotun's sales in this segment, but the strong performance in local and global suppliers. With the global the second half of the year left the division in a secure financial position. The company riod, the division took decisive action in 2009 continued to perform well in the architec- to strengthen its competitive position. tural segment, providing high performance coatings for window, door frames and other Jotun Powder Coatings continued its efforts division took to manage the impact of the fifacade components for high profile projects to differentiate its brand and product line to nancial downturn have not only placed Jotun especially in the Middle East and South East attract high value customers through superior Powder Coatings in a good position for 2010, Asia, where Jotun has a strong market pres- service and product innovation. In 2009, the but will help Jotun secure a stronger position ence. Despite some project delays in the division launched ColourBeats, a new collec- in this segment in the future.

and while an extended global recession will first half of the year, the division recorded tion of special colour trends specifically delikely impact results going forward, the com- a strong performance in the functional seg- signed for the high end architectural segment. pany is confident of the long-term success of ment, supplying specialised powder coatings In the functional segment, Jotun produces for concrete reinforcing steel bars, oil and a number of specialised coatings, including gas pipelines and valves.

> division in different ways in different regions. At present, Jotun Powder Coatings has a dis- tun offers a broad range of polyester, epoxy, tribution network covering 75 countries, and and polyurethane powder coatings for metal 11 manufacturing facilities. In 2009, sales in substrates. The introduction of Era-Coat, an Europe were flat, but the division's solid per- advanced powder coatings system designed formance in South East Asia and the Middle for heat-sensitive substrates, has opened the

ings all over the world and for a broad range Jotun Powder Coatings will continue to evalof industries and customer groups, including uate promising new markets, in line with the Jotun Powder Coatings earns more than half building contractors and both local and multinational manufacturers of consumer goods. Managing this broad and geographically poses the division to competition from both economy still cycling through a difficult pe- versity of our business model, which allows

J-trac, a tough anti corrosion coating based on three Fusion Bond Epoxy (FBE) coatings, The global financial downturn impacted the and LEC 20+, a Lower Energy Consumption FBE coating. In the industrial segment, Jocome a key player in the growing wood and MDF furniture market.

group's organic growth strategy.

While 2009 represented a challenging year sponded well to rapid market changes, and finished strong. This is due in part to the dithe unit to weather tough markets more effectively by spreading risk among different segments. We are confident that the steps the

Behind the numbers: The "Currency effect"

The Jotun Group is registered in Norway, so files its financial reporting in Norwegian kroner. However, about 82 percent of the company's sales are derived from Jotun's operations overseas, where the company is paid in other currencies, most of which is directly or indirectly influenced by the US dollar. In periods characterised by rapid fluctuations in currency valuations, perceptions regarding reported earnings may be distorted.

In 2009, the value of the US dollar fell sharply against the Norwegian kroner, losing almost 18 per cent from the beginning to the end of the year. This lead to a deflationary effect on all of Jotun's balance sheet numbers. The total assets of Jotun fell by eight per cent in NOK, even though the underlying activity increased.

At the same time, the average US dollar rate was higher in 2009 than in 2008. This had an inflationary effect on top line sales and operating profit in Norwegian kroner. The top line shows eight per cent growth, while the actual volumes in litres of paint are up only two per cent. Some of the difference can be explained by changes in product mix and price adjustments, but this distortion is primarily caused by currency effects.

To achieve predictable results, Jotun hedges against currency fluctuations. The positive effect on operating profit stemming from the rise in the average US dollar was partly offset by losses on the hedging programme. The operating profit for 2009 ended at NOK 1,181 mill, compared to NOK 954 mill the previous year. Losses from the hedging programme are listed in the 2009 figures.



Jotun doubles capacity in Saudi Arabia

In November 2009, Jotun celebrated the opening of a new, state-of-the-art factory in Yanbu, Saudi Arabia. The automated factory is capable of supplying about 110 million litres of paint and coatings per year to the country and region.

The factory, which will produce water-borne paints exclusively, was constructed to secure a safe, healthy work environment for the workers. The fully closed and air-conditioned facility

"To achieve our growth ambitions, we must continue to align the division more closely with the different segments we serve."

Martin Chew, Group Executive Vice President, Jotun Powder Coatings

is equipped with silos and tanks for the handling of bulk raw materials to cut unnecessary labour and production time. Advanced fire detection and water recycling systems help improve safety, sustainability and reduce operating costs.

The opening also marks Jotun's 25th year serving the Kingdom of Saudi Arabia, and represents the company's long-term confidence in regional growth.

Jotun Powder Coatings has been active in the Emirate of Dubai for decades, offering advanced powder coatings for window frames, door frames and other architectural elements for some of the city's most remarkable buildings – including Emaar's recently completed Burj Khalifa, the tallest building in the world.



Jotun R&D: Listen, innovate and adapt

Long a pioneer in the development of In response to these global trends, Jotun is and development.

and Development (R&D) centre works solution, in South East Asia in 2009. closely with marketing personnel, who are in better position to recognise and antici- This decentralised model for managing pate emerging trends and performs in-depth Jotun's R&D efforts reflects the company's market surveys to verify demand potential. focus on serving the needs of local markets -Rather than Jotun pushing products onto cus- particularly in the decorative paint segment. tomers, new coatings innovations are pulled Because Jotun is a global company, operby the evolving demands of the marketplace. ating in countries with different climates,

Sandefjord and is responsible for the global ensure Jotun can continue to grow. assortment of products, coatings technologies and product innovation. In addition, the At the same time, Jotun serves many global unit is responsible for coordinating the ef- industries, such as the maritime, offshore forts of the company's network of nine R&D and energy sectors, which demand uniform laboratories around the world, including products, wherever they operate. In addition three powder coatings laboratories. Together, to playing a role to verify the quality of ex-Jotun R&D is made up of about 250 skilled isting brands, Jotun R&D works to develop employees, including chemists, engineers specialised products to meet the specific deand assistants.

bal trends, new technologies, and emerging in Jotun's efforts to grow business in new legislation related to coatings carefully. In industrial sub-segments, such as the mining 2009, global demand for more environmental- and renewable energy, by developing prodly friendly, low-emissions coatings increased, ucts or adapting existing products for these driven in part by new regulations, such as industries. those introduced by the European Union placing limits on Volatile Organic Compounds Jotun continues to pioneer new coatings borne paints. Another growing trend is driven to specific industrial segments. by the rising cost of energy, which has created demand for coatings that can help buildings reduce their fuel consumption.

innovative coatings solutions, Jotun's working to develop more environmentally success in product development is built responsible coatings alternatives by replacon the company's chemical engineering ing solvents with water-based binders, and competence, sensitivity to changes in is working with new chemical additives to consumer demand and a de-centralised develop coatings that can lower costs related regionally focused approach to research to energy. While many of these product developments are taking place in Norway some are being adapted by regional R&D labora-While the development of new chemical ad- tories to fit the needs of local markets. For ditives and innovative combinations of addi- example, to meet rising demand for coatings tives might suggest a new product, Jotun's that reflect heat to save energy for cooling primary focus is on the needs of the custom- in warmer climates, Jotun Paints launched er. To achieve good results, Jotun's Research Jotashield Extreme, a heat reflective coating

cultural preferences and regulatory environ-Jotun's R&D Norway is headquartered in ments, existing products must be adapted to

mands of its global customers, and in some cases adapts existing products for special The R&D unit in Norway also monitors glo- projects. Jotun R&D also plays a critical role

(VOCs). Other national environmental initia- solutions, but the source of the company's tives in different parts of the world, combined success in R&D has more to do with its abilwith rising public and industrial concerns ity to respond quickly to market demands, about health issues and the environment, have and capacity to adapt existing products to fit created increased demand for more water- local markets and develop products tailored



Bent Haflan, Director, Jotun R&D

A unique solution for a unique landmark

First coated by Jotun in 2002, The Eiffel Tower is among the most recognised structures in the world. The company that manages the Eiffel Tower (la Société d'Exploitation de la Tour Eiffel, or SETE), put a re-painting contract out on tender in 2008. After an exhaustive review process involving a number of competing coatings suppliers, SETE selected Jotun for the job.

SETE demanded a coatings solution that would last for seven years. The paint had to be applied by rollers, not spray equipment, and conform to SETE's performance expectations. Jotun R&D laboratories developed a customised paint solution, based on the company's "Mammut" urethanealkyd resin system of primers and topcoats. The topcoat was produced in three different shades of brown (the darkest on the bottom, the lightest on the top) to make the Tower appear to be one colour. Both primer and topcoat are high-build single-pack products which minimise application time and reducing costs. Together, the two products form a system that is certified not to spread surface flame. The project will require about 70 tonnes of paint, and is expected to be completed in October, 2010.

"To secure our continued growth in the future, we must support our investment decisions with solid market intelligence and move quickly to establish operations in promising markets." Tor Hatlo-Johansen, Group Vice President, Business Development





Return to Libya

Jotun invested in its first overseas factory in Libya in 1962. The project, which was championed by Odd Gleditsch jr., represented the company's first international expansion and was a vital learning process for Jotun, providing the company with valuable experience in building the Jotun brand in emerging markets. The factory operated successfully for some years, but with a change in government in 1969, trading conditions became difficult, and Jotun eventually withdrew from Libya in 1985. Almost five decades since the first factory opened, Jotun has returned to Libya, investing about USD 19 million in a new facility to serve the country's growing demand for decorative paints. Construction is scheduled to begin in 2010, and the factory will open in 2011.



Expanding into new markets

Jotun's rapid growth over the last 2007 the decision was taken to build a new decade has its roots in the company's factory in Libya to serve the region more entrepreneurial spirit and willingness effectively. Based on strong sales developto invest in new markets. In order to ment, this initial study and investment plan operate in a world characterised by rapid was revised and approved before the end of change, the company has accelerated its the year. The Libya factory is expected to be efforts to identify, analyse and establish operational by the end 2011. operations in promising markets.

Plans to expand in North Africa were based on Jotun's Business Development Department market intelligence gathered by Jotun Paints (BDD), launched in 2006, is responsible for and the BDD. The team concluded that while providing feasibility studies, business sup- competitors are active in these countries, they port and assistance in coordinating invest- are inadequately branded and market condiment capital for divisions seeking to expand tions are positive. The estimated total volume into new markets. At the same time, each for North Africa (excluding Egypt) is about division is responsible for their own growth 300 million litres per year, and economic destrategy, sourcing the regional market exper-velopment suggests strong growth potential. tise to identify local opportunities. In addition, indications from existing customers and local government agencies, who are In the past, Jotun's organic growth strategy actively investing in infrastructure, luxury was managed locally by individuals who had resorts and high profile commercial and residifferent ideas on how best to proceed. For dential developments, have helped build the the most part, this process worked well, al- case for expansion.

lowing the company to establish operations in many countries which subsequently expe- While sales companies are being finalised, effectively.

At present, Jotun is in the process of evaluating and/or implementing a number of new Jotun Paints is also actively pursuing addihow the process works.

Dubai-based Jotun Paints worked with the ates began in 1975, when Jotun established a Business Development Department to estab- presence in Dubai - then just a small trading lish sales companies in Morocco and Algeria village on the shores of the Arabian Gulf. in 2009. Today, Jotun serves North Africa from its factories in Dubai and Egypt, but in

rienced high economic growth. However, in- Jotun representatives are already busy recreased competition, a faster business cycle cruiting local personnel and working with and higher barriers to entry created a need dealers in preparation for the distribution of for a more structured approach. Working Multicolor machines and establishing Multogether with regional offices, the BDD en- ticolor Centres. Ownership of Jotun export sures that new opportunities can now be rec- companies in each country are determined in ognised and developed faster and more cost part by local laws. Jotun expects to have 20 single-brand Multicolor Centres in place in each country by the end of 2010.

projects in various regions, including Russia, tional business development opportunities in West Africa, South America and parts of the the Levant (Syria and Jordan), Pakistan and Middle East. While all divisions are actively in South East Asia namely, Cambodia and pursuing growth strategies in all segments, Laos. While economic or political issues may Jotun Paints' efforts in the Middle East and limit growth potential in some of these coun-North Africa provide a strong example of tries, Jotun's long-term approach to business development has helped lay the foundation for the company's success. Indeed, Jotun's Following intensive market analysis, the remarkable growth in the United Arab Emir20

Strengthening our knowledge-driven company

While Jotun's asset value is often ex- The CDD manages a broad range of Jotun pressed in numbers, the true value of career-development offerings, ranging from the company can be found in the com- executive and intermediate management petence and knowledge of our global training to technical skills, language trainworkforce. To leverage this intellectual ing to safety awareness. While some of these capital, Jotun continues to invest in courses are offered in a classroom setting. competence development.

Previously, Jotun had a number of similar work activities. Employees seeking to im-Many of these skills training programmes Englishtown, a web-based e-learning envirooms. While effective, this approach slowed national community on line to learn English. the exchange of information, interrupted work schedules and resulted in high costs While many of the programmes are related related to travel and the production of pres- to career development, the unit also helps coentation materials. The CDD was tasked with ordinate activities that have a direct impact not only improving efficiencies in Jotun's ex- on customer relationships. For example, the isting programmes but changing how Jotun department provides support to Team No.1 approaches competence development.

programmes are managed locally, but the the loyalty of existing customers. By the end department is responsible for creating a com- of 2009, about 1,000 Jotun technical advimon platform in support of divisional strat- sors had completed some or all of the modegies. The unit is also responsible for iden- ules in the programme. Jotun also provides tifying best practises in regions and sharing personnel at decorative paint stores access to them with the whole organisation in a struc- modules to help them market Jotun products tured way.

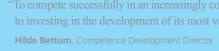
in an international workforce representing regarded Orkla Brand School. different countries, languages and levels of education. In addition, the geographical di- The range and diversity of Jotun's career deversity of the company has created a greater velopment offering serves as a powerful reneed for cross-border communication to en- cruiting tool (the CDD also manages Jotun's sure Jotun employees continue to share com- International Trainee Programme) and helps mon values, purpose and access to common build employee loyalty. It should be noted skills training. In the past three years, Jotun that the department's primary focus remains has developed a number of competence de- on developing the company's core compevelopment tools and invested in new distance tence. At Jotun, competence development is learning technologies to help build a stronger not just a benefit, it is a critical component knowledge base and bring the organisation of the company's long-term growth strategy. together.

most are accessed online through Learning Gateway, which offers 77 interactive train-Established in 2006, Jotun's Competence ing modules in both English and Norwegian Development Department (CDD) was con- (Chinese will soon be available.) This allows ceived to build, facilitate and harmonise individuals the freedom to access the modcompetence development initiatives and ules to fit their schedule and learn at their programmes for the whole organisation. own pace and without interrupting normal programmes in different parts of the world. prove their English language skills can join were administered to small groups in class- ronment, where users interact with an inter-

a technical training programme for coatings advisors. Their competence remains critical Many of Jotun's competence development for Jotun to attract new customers and secure and grow their business. Jotun also works closely with Orkla in some areas, including Jotun's rapid global expansion has resulted management training and through the highly

Trouble shooting

Securing a contract is the point at which work really begins and Team No.1 is at the heart of this activity. Making sure that Jotun's customers are provided with technical knowhow and service back-up, Team No.1 now encompasses over 1,000 Jotun service professionals around the world. These advisers are on-hand when customers begin the coatings process – providing technical support to ensure that everything runs smoothly. Members of Team No.1 undertake in-depth and lengthy training so they can act as valueadded consultants.





The backbone of Englishtown is the Efekta system – a state-of-the-art language iLab, designed to accelerate language acquisition. With over 1,500 hours of interactive multimedia tutorials developed by EF linguists and a business English curriculum powered by Harvard Business School Publishing, the iLab is an important tool in allowing Jotun staff to improve their English language skills at their own pace and at a time that suits them. The programme serves to help improve cross-border communication and is a valuable career development service.

COMPETENCE

DEVELOP

With English as the corporate language of Jotun, it is important that the company makes it as simple as possible for staff around the world to be able to improve their English language skills. Under an agreement with Englishtown, Jotun employees have access to the world's most advanced online English school, backed by 29,000 teachers and staff in 50 countries. Online teachers come from the US, UK, Australia, New Zealand, Canada and South Africa.

"The implementation of new global software systems will enable the company to work

Ben Guren, Group Vice President, Finance, IT and Legal

Many global challenges, common global solutions

With 40 production facilities on four The initiative was launched in 2007 in Scandocument handling.

ade has helped transform the company into a truly global player in the coatings industry. Internally, the ERP solution has been de-While this development has been positive, signed to accelerate the flow of information, the company faces some organisational chal- monitor KPIs and improve the company's lenges trying to establish common platforms on-time-in-full (OTIF) delivery. Once fully for managing resource planning, customer operational, the ERP will be able to track derelationships, human resources and infor- mand more precisely, allowing factory manmation sharing. As the company has grown, agers to achieve more predictable production the use of improved systems has become in- schedules. Standardised document sharing creasingly important.

has helped the company compete for larger, more complex international contracts. These Externally, the ERP system will enable improjects range from vessel newbuilding and proved service management. While the softmaintenance to civic infrastructure, offshore ware will apply to every Jotun division, the installations to high-profile real estate de- system is likely to have the largest impact on velopments. Because these projects involve Jotun's marine business and some activities multinational stakeholders with assets or op- in the protective segment. However, Jotun erations in different parts of the world, Jotun also provides decorative and powder coathas been working to develop tools and serv- ings to large civic infrastructure projects or ice capacity to ensure the company can serve high profile real estate projects, which ofexisting customers more effectively.

veloped a number of different IT systems, improve Jotun's ability to manage existing will increase efficiency, but their true value which will be utilised by the entire organisa- contracts and compete more effectively for cannot be measured by cost savings alone. tion, covering human resource management, new business. document sharing, and customer relationship management. In addition, the company is in Over the next years, roll out teams will be will help our global organisation bringing the process of implementing an Enterprise busy putting the new systems in place, train- Jotun forward together. Resource Planning (ERP) system, developed ing personnel and working to integrate or in cooperation with IFS, a global provider of replace existing systems. In some regions, business software.

continents, Jotun is a truly global player, dinavia. At the time, Jotun relied on seven creating challenges and opportunities different ERP systems managed by different for the company. To help secure future parts of the company in different regions, growth, Jotun has developed a number some of which were based on obsolete or of powerful software systems specifically unsupported software solutions. Rather than designed to improve resource planning, replace or upgrade these systems, the decicross-border customer service manage- sion was taken to develop a fully integrated ment, human resource management and global solution. The ERP system now being implemented includes components for Innovation, Planning, Purchasing, Manufactur-Jotun's remarkable growth over the last dec- ing, Logistics, Sales and Finance.

will enhance cross-border communication and enable individuals to make better deci-At the same time, Jotun's global presence sions closer to the markets they serve.

ten involve stakeholders such as architects. plementation for the whole organisation is on contractors and developers located in differ- schedule to be completed in 2013. The sys-To manage these challenges, Jotun has de- ent parts of the world. The ERP system will tems have many practical applications that

the systems are already operational and im-

Rather, it is by building a common platform for the whole organisation. These systems

Resourcing the globe

Enterprise resource planning (ERP) is a vital component in the success of Jotun's global operations. Our ERP systems are intended to manage all the information and functions of the business using information from shared data stores. If successful, ERP promotes seamless integration of the information flowing through the company. For this reason, our development of a new ERP solution is fundamental to our activities and why it takes time to implement.

The process of replacing all seven of our present ERP systems began in 2007 and it will be another three years before this global implementation process is complete.







More than a third of Jotun's revenues are derived from the sale of decorative paints. To ensure the company retains its reputation for quality, Jotun works hard to develop the products to meet the evolving preferences of consumers and professionals alike. "Our future success depends on our ability to anticipate local consumer trends. and how quickly we can make exciting new products available to the market.'

Erik R. Aaberg, Group Executive Vice President, Jotun Paints Bård K. Tonning, Group Executive Vice President, Jotun Dekorativ

Growth continues in developing markets

creating a mixed picture for the industry as a whole in 2009. While market un- In mature markets in Europe and Scandinaed to continue.

ued at about US 40 billion, which represents example, in Europe, changes to existing limhalf of the total coatings market worldwide. its on Volatile Organic Compounds (VOCs), While volume sales of decorative paints which react with nitrogen oxides present in the United States and Europe represent in the atmosphere to erode the ozone layer, about 30 per cent of the global total, growth went into effect on January 1, 2010. in these mature markets were slowed in 2009 by declines in consumer spending and At the same time, health concerns raised by new construction of residential and com- consumers over paint emissions have lead to mercial properties. However, robust growth the development of a new generation of lowcontinued in rapidly developing economies, solvent or solvent-free decorative paints. especially in China, India and parts of South Jotun continues to pioneer new, low-VOC America.

dle East and South East Asia, which rely risks associated with harmful emissions. more on developments in the project market (high-profile housing developments, ho- In developing markets in Asia and the Midtels, resorts, and civic infrastructure, etc.), dle East, Jotun faces price pressure from continued to generate strong volume sales many low-cost local suppliers and competiin 2009. As parts of the world continue to tive pressure from other global brands. While cycle through economic difficulty, lack of some local authorities have launched "green financing required to support the develop- initiatives", regulations on emissions vary customers in warm climates, successfully ment of new large-scale projects may result from country to country. Jotun's growth in launched Jotashield Extreme, an exterior paint in some delays.

derived from the sale of decorative paints. tres, tailored for the Buy-It-Yourself con- Jotun's rapid growth trend in the Middle The decorative segment is managed by Jotun sumers. In 2009, Jotun increased the number East and Asia is likely to continue, as newly Dekorativ in Scandinavia and Jotun Paints in of Multcolor centers and strengthened distri- created wealth drives increased consumer the Middle East and South East Asia, with bution both in the Middle East and Asia. support provided by Jotun Coatings in select markets. While the financial downturn While Jotun's primary Research and ued weaknesses in some markets, Jotun's has impacted Jotun's decorative paint sales Development facilities are in Sandefjord, geographical diversity and plans to expand in Europe, the company continues to record the company has a network of smaller labs into new markets, has placed the company in strong growth in the Middle East, South East responsible for developing or customising a strong position to continue growth. Asia and the Asia Pacific markets, which rep- paints to fit the needs of specific markets. For resent about 60 percent of Jotun's total sales example, in 2009, Jotun Paints, which serves

The effects of the financial downturn on volume in decorative paints. As a result, Jothe global sale of decorative paint var- tun recorded 20 percent growth in external ied significantly from region to region, sales in 2009, despite slow sales in Europe.

certainties in some regions are likely to via, the company faces fierce competition persist into 2010, growth for geographi- from both industry majors and private label cally diverse companies with operations brands produced by paint shops and building in rapidly developing markets is expect- material superstores. In 2009, increased regulatory pressure and rising public awareness of environmental and health issues created a The global decorative paints market is val- greater demand for low-solvent paints. For

coatings solutions specifically engineered to improve environmental performance and Demand for decorative paints in the Mid- paints designed to reduce potential health

distribution of Multicolor machines, Multi- temperatures, thus reducing energy costs. About 34 per cent of Jotun's revenues are color Centres and high-end Inspiration Cen-



Investing in the future

In 2009, Jotun announced plans to invest about NOK 500 mill in a new, stateof-the-art factory in Sandefjord, Norway. Additional investments will be made to re-organise production and warehousing facilities throughout Scandinavia. Over the last five years, Jotun has opened several new factories in different parts of the world, a process that has enabled the company to develop a number factory design principles that improve worker safety, environmental performance and operational efficiency. The 150,000 square meter factory, which is expected to open in 2012, will help Jotun strengthen its leadership position in Norway and gain market share in other markets in Scandinavia.

rapidly developing countries is built on the with heat reflective properties to lower indoor

spending and investments in housing and commercial developments. Despite contin-



"While Jotun recognises the challenges of operating in a highly cyclical maritime industry, the company is in a strong position to secure continued growth in the long-term." Geir Bøe, Divisional Vice President, Marine Coatings



Coating a Giant

Royal Caribbean International's latest cruise ship, Oasis of the Seas, measures 360 meters bow to stern, is 47 meters abeam, and weighs in at a staggering 225,282 grt. With 18 decks, it towers 65 meters above the waterline, displacing about 100,000 tons of water, making it the largest cruise ship ever constructed. Together with its sister ship, Allure of the Seas, Oasis of the Seas has been constructed at STX Europe's shipyard in Turku, Finland.

In total, coating these vessels required 1.6 million litres of Jotun marine coatings, including SeaLion (FRC) and SeaQuantum for the hull, the primers Jotun Primastic Universal and Penguard Express, some fire protection and the anti-corrosive coating, Hardtop Flexi. Jotun congratulates Royal Caribbean International on the successful maiden voyage of Oasis of the Seas in December, 2009.

Safeguarding our future

shipping industry entered a cyclical to improve profitability by consolidating sea downturn in 2009, which will likely affect stock points and working to secure the lovthe marine coatings segment within the alty of existing customers and dry dock yards next few years. However, Jotun Marine for maintenance contracts. Coatings' strong performance has put the company in a strong position to manage Product innovation remains an important part tougher markets in the future.

port by the United Nations Conference on brand, the company has seen encouraging Trade and Development (UNCTAD), the growth in SeaLion, Jotun's silicone coating total world merchant fleet expanded by 7.2 solution and SeaMate, a more affordable per cent in 2008, to reach 1.12 billion dead- self-polishing antifouling, launched last year. weight tons. Despite the financial downturn which had a negative impact on demand for Fuel consumption remains a concern for seabourne transportation, the world fleet many shipowners, and coatings solutions are continued to expand in 2009 as shipyards increasingly seen as part of the solution. To continued to deliver new vessels ordered in verify the fuel savings properties of Jotun more confident times.

lations and increased ship recycling activities coating solution. may have a positive impact on tonnage oversupply in time, but signs of a global recovery To grow the business in the yacht market, are mixed. With many vessels now in lay-up Jotun Marine Coatings partnered with Jotun and new and larger vessels entering the world Dekorativ in 2008. While growth in the small fleet over the next two years, the industry is and medium sized yessels is flat, the high end likely to face a period of restructuring.

ed by these changes in future, but the com- cepts in the Middle East and Asia. pany's geographical diversity, strong product line and secure capital position create oppor- Operating in a cyclical industry creates risk, tunities as well. With in excess of 600 vessels but Jotun Marine Coatings is in a good podelivered in 2009, Jotun achieved another sition to capitalise on emerging opportunirecord. In addition, Jotun continues to be the ties. Over the last three years, a number of preferred coatings supplier for increasingly capital-intensive mergers and acquisitions larger vessels helping the company secure in the coatings business have created new contracts for 2010 and part of 2011.

newbuilding market supports Jotun's main- capability will help the company achieve its tenance (sea stock and dry dock) business, ambitions to improve our market position. which will become increasingly important in the next few years as the newbuilding

MARINE COATINGS 29

After a period of rapid expansion, the market declines. The company is working

of the company's growth strategy. In addition to recording improving sales for Jotun's pre-According to the review of maritime trans- mium silyl acrylate polymer SeaQuantum

marine coatings, the company is working with an independent consultant to bench-This growth trend is likely to stabilise over mark the fuel savings performance of vessels the next few years, as the industry works to coated by Jotun. In addition, the company harmonise tonnage capacity with the chang- has increased its focus on marketing of Joing demands of an uncertain world economy. tacote Universal and HP Balloxy Light, the A rise in the number of newbuilding cancel- company's high performance ballast tank

mega-yacht segment has remained robust. Jotun has improved results in Europe, and is Jotun Marine Coatings will likely be impact- seeking to further develop its yachting con-

competitive threats. However, Jotun Marine Coatings' financial strength, global presence, In addition to value of these contracts, the and industry leading products and service "By aligning our business more closely with market demands in different sub-segments, we can continue to gain market share and achieve solid results.

Gene Town, Divisional Vice President, Protective Coatings

Local competence, global support

To succeed in the diverse, global and A majority of Jotun's protective coatings busisource expertise globally.

COATINGS

DE PROTECTIVE

seven billion, the protective coatings seg- tional specifications and win contracts, Jotun ment has experienced strong development has identified a group of key customers which over the past five years. Robust economic fit the profile. This approach allows Jotun to growth, particularly in the Middle East and coordinate its sales efforts more effectively, in the Asia Pacific regions have resulted in and provide improved global services. significant public and private investment in high profile oil & gas developments, civic Product development remains a critical sucinfrastructure and power generation. While cess factor in securing continued growth in the global financial downturn has had an im- the protective segment. Over the past few pact on the industry, the mid- and long-term years, in addition to our traditional antigrowth expectations for the protective coat- corrosive and topcoat innovations, Jotun has ings segment remain positive.

This trend continued in 2009, due in part 2009. At present, the company is developing to the company's global presence in high a number of new products covering all the growth countries, such as the UAE and many targeting sub-segments, including tank coat-South East Asia countries. Jotun's protec- ings and coatings for windmills. tive activities in South Korea, Russia, Saudi Arabia and India have also contributed to Looking ahead, rising concerns over envipositive growth. By contrast, market demand ronmental issues have created demand for in Europe being hit dramatically in 2009 re- lower VOC, highly durable coating solutions sulted in a weak result in Europe, including in all segments. At the same time, the grow-Scandinavia. However, Jotun retained its ing market for alternative energy resources

ise in different industrial segments, Jotun mining industry represent a significant opprovides a comprehensive range of coatings portunity for the company in some regions. solutions to four different sub-segments: oil & gas, energy, infrastructure, and industry. While the financial downturn may impact Jotun divided these sub-segments into dif- sales of Jotun's protective coatings in some ferent concepts and assigned individuals to countries in the next few years, the company be responsible for business development. continues to develop new products, explore This highly focused segmentation approach new markets and align itself more closely allows the company to develop market and with the needs of different industries. The provide products and services tailored to organisation is confident this focused segmeet the specific demands of companies op- mentation approach will help the company erating in these different industries.

highly competitive protective coatings ness is generated locally, requiring regional market, Jotun relies on its strong competence and strong market knowledge. regional presence, and the ability to However, many high profile projects may involve a number of multinational stakeholders, such as engineering companies, main-con-With an estimated total market value of US tractors and owners. To manage these interna-

developed a number of fire protection coatings and coatings to protect against corrosion Jotun has also experienced strong growth. under insulation, which performed well in

leadership position in Norway and Turkey. such as wind and nuclear power, have created promising new markets for specialised While many competing companies special- Jotun coatings. Also, developments in the

achieve its long-term growth objective.



The opening of the first part of the Dubai Metro in 2009 represented a significant achievement for the Emirate of Dubai, becoming the region's first urban train network and one of the most advanced fully automated rail systems in the world. When the entire system is completed, the 75 kilometer elevated monorail track will support 87 trains, making stops at 47 stations easing congestion and allowing workers and tourists to move quickly around the city.

Jotun supplied approximately 1.7 million litres of protective coatings to the first completed line of the Dubai Metro. To meet the demands of Dubai's Roads & Transport Authority (RTA), Jotun developed a customised concrete protective system, a combination of Jotacote, Penguard, and the Jotashield, which meet specific protective requirements of the structure. Jotun also supplied powder coatings for elements in the stations and 1.4 million litres of decorative paints, which were selected for their ability to withstand extreme levels of UV light, humidity and corrosion, high and low ambient temperatures and other environmental pollutants.



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The beat goes on

In 2009 Jotun introduced ColourBeats, a brand new collection of colours for the architectural powder coatings line, featuring a total of four different collections with six stylings in each to provide a fitting colour scheme for a wide array of modern structural designs.

As well as offering a stylish colour palette, the ColourBeats collection incorporates Jotun Powder Coatings' world-renowned protective finishes for superior performance. The line is specially formulated to withstand harsh weather conditions and high levels of UV radiation, humidity and temperature.

Quality without compromise

For more than two decades. Jotun has been providing Joseph Industries with quality powder coatings and top service and technical support, helping the company grow into one of the United Arab Emirates' leading suppliers of coated aluminium. Joseph Industries, a QUALICOAT licensed company, is part of the Joseph Group and employs about 110 people in the state-of-the-art, fully automated coating facility capable of powder coating between 800-900 tons of aluminium profiles in a month. One of the biggest coating companies in the United Arab Emirates, Joseph Industries also serves projects in Qatar, Saudi Arabia, Sudan, India, Pakistan, Bangladesh, Angola and South Africa. In addition, the company recently secured a contract to supply a real estate project in London, England.

financial downturn, the long-term future of the industry remains promising.

manufacturers to international companies solutions. with a global reach. As a result, market play-

ers face competition from both multinational The functional segment represents a relagiants and many smaller, regional suppliers. tively smaller portion of the global coatings industry. Most of the volume is related to The industrial segment is dominated by a pipe coating and reinforcing steel bars for few global players serving multinational construction. Because pipe coatings are ofindustries (such as white goods- and car ten related to infrastructure (oil, gas and wamanufacturers) but also crowded with many ter distribution), this sub-segment is global, local suppliers who deliver high volumes of while business in the rebar segment is generregionally customised coatings. The indus- ated locally. In 2009, the functional segment trial segment is largely driven by consumer held up relatively well, despite some delays spending and hence is highly sensitive to in the project market, and growth over the next three years is expected to be between market changes. five and seven per cent. Jotun retained its In 2009, the global financial downturn had a strong market position in this segment in negative impact on the segment, especially all markets outside North America, and is in Europe. However, the market stabilised in renewing its focus further by developing its the second half of the year, and demand in Key Account Management programme in the high growth markets in Asia and the Middle pipeline coatings segment.

East improved. To succeed in this segment, Jotun will continue to tailor products to meet Despite persistent weakness in some markets, preferred supplier.

ment is driven by a specification market, crease market share in selected segments. which includes commercial and residential

The case for quality

While the powder coatings segment mega-projects, such as resorts, skyscrapers was negatively impacted by the global and some infrastructure.

While 2009 saw some delays in construction due to adverse economic conditions, the Jotun Powder Coatings serves three pri- segment continued to grow. Jotun enjoys a mary segments: Industrial & Specialities, leading position and strong market share in which includes a broad range of consumer the Middle East and Norway, and has seen goods such as domestic appliances, home growth in this segment in India, Indonesia and office furniture and metal light fixtures; and Malaysia. Jotun has been successful in Architectural, which includes window and competing for large, global projects, espedoor frames for residential, commercial cially in the Gulf region and South East Asia. and monumental buildings and Functional, The company will continue to develop its which includes concrete re-enforcing bars, network among key project developers, alupipelines and valves. The scope and diver- minium fabricators, contractors and systems sity of powder coatings applications creates designers in the project market and focus a highly complex market, which serves many on positioning the division as the premiere different kinds of businesses - from local provider of specialised, high-end coatings

regional customer demand, develop high the long-term future of the powder coatings value specialised coatings and work to dif- market looks promising. The shift of ecoferentiate its quality products to become the nomic development from mature markets to high growth countries is likely to accelerate, which will support rising demand for quality The architectural segment represents a grow- powder coatings. At present, Jotun Powder ing portion of the world powder coatings Coatings is active in more than 40 different market. Most of these volumes are generated countries throughout the world, and is curby the residential market, which is charac- rently evaluating new markets to secure the terised by intense competition among local division's future growth. The division also players. These crowded markets have re- continues to invest in the development of sulted in providers competing on price, small new, quality coatings solutions, which can batch availability, good service and product be applied to different substrates and create customisation. Part of the architectural seg- more attractive finishes, helping Jotun in-



For more than three decades, Jotun has been a leading provider of protective coatings to the Emirate of Dubai, which has seen remarkable growth in the last decade. Many of the city's most notable landmarks – including the Dubai Metro – are coated by Jotun.

communities where we are active." Odd Gleditsch d.y. Chairman of the Board

Managing risk in an uncertain global economy

Our performance in 2009 exceeded ex- performance in the Middle East and Asia challenges in the years ahead. To secure were not as severe. the future, we will continue to rely on our geographical diversity, activities in The group's segment diversity also helps to investing in our future.

faced some uncertainty. The global financial in markets which behave in different ways. crisis had a significant impact on consumer For example, in the first quarter of 2009, a spending, which had a negative effect on the sharp decline in demand for industrial powsale of decorative paints and some powder der coatings, which is a consumer driven coatings products in selected regions. While market, was offset by another record year in most of our divisions continued to perform the marine and protective segments, which well, we moved quickly to embrace a care- are less sensitive to the changes in consumer ful approach, which saw a review of exist- spending. ing investment plans and a renewed focus on reducing costs. While the group's overall performance was positive in 2009, these cau- continue to evaluate and expand into new tionary steps remain in place.

to face declining sales in some segments in large factories in South Korea and in Saudi the future. Many contracts secured in the past Arabia and announced ambitious plans to with customers in the marine, offshore and energy industries, as well as to contractors of in Norway, among other projects. We also large infrastructure and real estate develop- continued to build our segment diversity by ments, were delivered in 2009. That helped developing new products and adopting a more to support our volumes. However, while Jo- focused approach to segmentation, particutun continues to win big contracts in these larly in the protective and powder coatings areas, the coatings industry is late cyclical. This suggests we may begin to experience slowing demand in some segments as the Achieving the right balance between managworld economy resumes its growth.

remain positive, due in part to the group's flexible enough to respond quickly to both geographical and segment diversity, as well the global and regional economic threats as our long-term approach to building the we face today, while remaining committed business. With 40 production facilities lo- to making the appropriate investments to cated on four continents and branch offices, ensure our future. Our success today owes agents and distributors in 88 countries, Jotun much to decisions taken in the past. It is our is a truly global company. Indeed, it should responsibility to ensure that our decisions tobe noted that about 82 percent of the group's day help secure our future. revenues are derived from activities outside Scandinavia. This diversity helps us manage risks associated with global economic trends. For example, weaker performance in Europe Odd Gleditsch d.y. in 2009 was offset in large part by our strong Chairman of the Board

pectations, but we are facing significant where the effects of the global financial crisis

different segments and a commitment us manage risk. We are active in the marine, protective, powder and decorative segments. Within these segments we work In the first turbulent months of 2009, we with a broad range of industries operating

To strengthen our geographical diversity, we markets and build capacity in markets where we are already active, consistent with our Despite strong results in 2009, we are likely organic growth strategy. In 2009, we opened expand capacity and modernise our facilities markets, to serve new industries.

ing short-term risks and pursuing our longterm strategic objectives remains critical to However, our long-term growth expectations our success. We must continue to remain

Mudition



"Our core business may be to protect our customers' assets, but to secure our long-term future, we must accept greater responsibility for our workers, the environment and the

Directors' Report

1. MAIN ACTIVITIES

By the end of 2009, Jotun's business activities included development, production, marketing and sales of a range of paint systems and products for surface treatment, organised through four divisions:

Jotun Dekorativ: Decorative paints, stains and varnishes for the professional and DIY markets in Norway, Sweden, Denmark and Iceland, as well as the manufacture of binding agents.

Jotun Paints: Decorative paints in the Middle East and South East Asia, including marine and protective coatings for local customers and projects in the same regions

Jotun Coatings: Marine and protective coatings for industry and offdecorative products for local customers in the same regions.

Jotun Powder Coatings: Architectural, functional and industrial powder coatings in Scandinavia, Europe, Middle East and South East Asia

Jotun has a worldwide network and is represented on every continent by subsidiaries and joint ventures. The group comprises 74 companies in 39 countries, including 40 production facilities. In addition, Jotun has agents, sales offices and distributors in a number of countries. The parent company, Jotun A/S, has its head office in Sandefjord, Norway.

2. REVIEW OF THE GROUP ACCOUNTS

In accordance with Section 4-5 of the Norwegian Financial Reporting Act, the Board of Directors finds that conditions are present for a going concern and the accounts for 2009 are rendered on this assumption.

Profits

The group's total operating income was NOK 11.219 million, compared with NOK 10.442 million in 2008. The majority of the group's business **3. THE MARKET** areas showed satisfactory development throughout the year, despite the crisis in the global economy.

The group achieved a pre-tax profit of NOK 1,096 million, compared to NOK 877 million in 2008. Total taxes for 2009 were NOK 310 million, compared to NOK 215 million in 2008. The group's consolidated profit after taxes, but before minority interests, was NOK 786 million, compared with NOK 662 million in 2008.

Raw material prices affected the positive result in the group in 2009. Considerable parts of the Asian market and important markets in the Middle East, where Jotun has the main part of its business had a positive development and thereby contributed to the satisfactory result. Currency vulnerable to competitors offering low costs paints. effects have, in the first half of 2009, had a positive impact for the group, the vear.

The parent company, Jotun A/S, achieved a pre-tax profit of NOK 437 109 million, the parent company accounts show a profit of NOK 327 mil- the Scandinavian markets. lion compared with NOK 299 million in 2008.

In connection with the restructuring process in the Jotun Dekorativ division a provision of NOK 60 million has been made in 2009. The provision is related to clean-up costs, work force reductions and increased depreciations for buildings and equipment in Manger and Fredrikstad due to the closedown of these facilities in the future

Financial position, capital structure and risk

end 2009, compared to net interest-bearing debts of NOK 557 million as

be linked to strong operating results and reduced working capital levels. Currency levels have also had an impact. The NOK was stronger at yearend 2009 than the previous year-end. Hence, the net debt in foreign operations is converted to NOK at lower levels than the year before.

The group's equity ratio was 55.4 per cent at the end of the year, as opposed to 50.7 per cent for the previous year. The group is in a sound financial position. Jotun A/S had available, on the group's behalf, overdraft facilities and other committed short- and long-term credit lines totalling NOK 1 225 million, as of 31 December 2009, NOK 600 million of these expire in 2010. These NOK 600 mill will be replaced with NOK 810 mill of new long-term lines from August 2010.

In its regular business operations Jotun is exposed to risks relating to shore in Europe, USA, South Africa, Australia and North Asia, as well as credit, interest rates, commodity prices and currency exchange rates. It endeavours to reach an acceptable risk in these areas. To reduce risk, Jotun has established procedures for currency and commodity hedging as well as customer credit rating. As a consequence of the global financial crisis, focus on credit ratings has been stepped up in every part of the business. The main risk regarding exchange rates is connected with the USD and USD-related currencies as well as the EUR. The group hedges its currency risk through forward contracts, options and foreign currency loans.

Allocation of net profit

Jotun A/S can report a net profit of NOK 327 307 000 for 2009. The Board of Directors suggests the following allocation of the profit to the Annual General Meeting:

Allocation to share dividend (NOK 660 per share)	NOK 225 720 000
To other equity	NOK 101 587 000
Total allocation	NOK 327 307 000
Jotun A/S had NOK 2, 498 million in distributab	le reserves at the end of
2009 compared to NOK 2 413 million in 2008	

Jotun Dekorativ

This division has had a difficult year due to the financial downturn in Scandinavia. The effects have mainly been declines in sales both in the consumer and professional markets in Scandinavia. However, it should be noted that Jotun retained its leading position in Norway and incrementally improved its market shares in Sweden and Denmark.

Jotun Dekorativ operates in a mature market and enjoys a strong market reputation for premium paints, but in a period of lower consumer spending and a weak professional market the company has become increasingly

The pressure on the division due to the downturn has led to the initiawhile a stronger NOK vs. USD gave a negative turn in the second half of tion of ambitious reorganisation programmes. In 2009, Jotun Dekorativ reduced staff by about 15 per cent and announced plans to invest in a new factory at Vindal in Sandefjord. This decision represents the group's single million, compared to NOK 375 million in 2008. After total taxes of NOK largest investment ever and demonstrates the company's commitment to

> As a market leader there is a need to respond to a market shift away from local paint shops towards establishing retail chains and building materials superstores which are attracting both consumers and professionals. Jotun will enter the Danish and Swedish market with company-owned wholesale outlets. These centres will have an improved delivery service as well as the possibility to sell related products to professional customers.

In a market where many paint brands appear to share similar qualities, differentiating Jotun products is critical to our enduring success. New products launched over the past few years, such as SENS, Lady Easy The Jotun Group had a net positive cash position of NOK 362 mill at year Clean and Optimal are now firmly established in the market. However, innovation is also important in areas other than launching new products, of 31 December 2008. The positive improvement of NOK 919 million can and LEAN initiatives have, for example, been taken in many functions in



Dag J. Opedal and Terie Vardenær Arnesen

shipbuilding markets - South Korea and China - through the partnerships the divisions. Other important innovative actions are being initiated within the development and positioning of Jotun through the Multicolor concept with successful local companies, such as Chokwang Paint and COSCO. and equipment. Investments in competence development and leadership In the third biggest shipbuilding market, Japan, Jotun is represented by training of the division's staff are made on an ongoing basis. NKM. However, with the global shipbuilding industry struggling, it is While Jotun Dekorativ faces many challenges and while the performlikely that Jotun's marine business will be impacted by reduced sales in 2011 onwards. To manage this potential risk of lower activity, Jotun has

ance in 2009 did not meet expectations, the division's ambitious reorganisation and investment plans demonstrate the company's commitment to focused on developing its sea stock and dry dock business. the long-term development of the decorative business. The supply chain In order to maintain the strong global position in the Marine segment organisation will build a new physical structure and substantial work will Jotun has over the years developed internal processes and concepts, such be done to improve efficiency. Furthermore, the organisation is going as more effective supply chain management, special key account prothrough a process of change in order to adapt to the new structure and ef- grammes in addition to increased focus on service, product development, ficiency initiatives. Steps were taken in 2009 and the foundation for future and quality technical support. growth and profitability was established. Jotun's business in the protective market has seen steady growth in all

Jotun Coatings

In spite fears of a weakening global economy, Jotun Coatings recorded very good results in 2009 in both the Marine and Protective segments. Jotun Coatings' geographical diversity as well as good market development and high levels of activity over the last years has helped sustain the division's position and profitability. Today, about 46 per cent of Jotun Coatings' business is in China and Korea, which still have relatively robust economents which involve stakeholders from different parts of the world.

The protective coatings industry is driven by local knowledge, but to mies and growth. The division's diverse global presence helps the company attract high-profile contracts, the company has also developed its capacity compete for high profile contracts in both the marine and protective seg- to manage international specifications more effectively. The ability to provide these multinational projects with a single point of contact, combined The Marine segment has seen a weakening demand for newbuilding of with the capacity to deliver high volumes of customised products in a ships. Thanks to shipyards in Asia having full order books in the years global network, has helped Jotun secure many important contracts. Local to come, Jotun will probably continue to post good results in this subknowledge supported by global competence is a critical success factor for segment well into 2011. Jotun has a strong position in the two biggest the company.

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industries where Jotun is present, such as oil and gas, energy and infrastructure. Over the past few years, Jotun Protective has developed specific products and services in these different segments in order to align the business more closely with the demands of customers operating in the different industries. This process continued in 2009, and helped Jotun develop the right concepts, products and services to achieve a reasonable global market share.

ing out of operation in 2009. Furthermore, Jotun extended its antifouling and new markets. portfolio by launching the product SeaMate. The product proved to be a success. Another strong demand from the market is products along the Jotun Powder Coatings cessful implementation of the topcoat Hardtop XP. Good market knowledge combined with highly competent R&D resources will secure Jotun's strong position even in a financial downturn. Jotun Paints

Despite concerns over market conditions in some regions, Jotun Paints has continued to demonstrate strong and improved results also in 2009, decorative and protective project markets allowed the division to achieve help Jotun secure a stronger position in the future. higher margins. External sales volumes increased by six per cent, both reduced compared with previous years. Jotun Paints covers a vast geographical region and multiple markets. As a result, economic conditions vary from country to country, impacting sales and marketing strategies in different ways.

In order to maintain its position as one of the leading coating market

players, responding to customer needs and product innovations are es-

Jotun has a strong regional presence in the Middle East, and particularly in the United Arab Emirates, which has invested heavily in real estate development and infrastructure. The global financial downturn has had a negative influence on Dubai's ability to finance some projects, resulting in the delay or cancellation of certain projects where Jotun was specified. While market conditions may impact the progress of the divi- coatings for metal substrates. sion's regional activities in Dubai, Jotun Paints is in a strong position to secure contracts in other Emirates and countries, including Abu Dhabi, Oman, Qatar, Bahrain, Kuwait, Saudi Arabia and Egypt, which all have announced ambitious plans to develop their infrastructure and undertake than expected in 2009.

Saudi Arabia. The factory, capable of producing 110 million litres of paint a year, represents the largest of its kind in the region. The factory will not only help Jotun Paints serve the growing Saudi market, but also ensure that our production facilities meet the required HSE standards.

The division has launched a coordinated development plan for North Africa, Pakistan and the Levant. Growth expectations in these regions are Research and development is a core part of Jotun's business. The R&D positive and the division is confident in their long-term market potential, particularly in the decorative segment. As a result of this, a new factory is der coatings - and the regional laboratories at different locations around to be built in Libya.

Jotun Paints' operations in South East Asia varied somewhat between countries in 2009, but overall the results have improved in line with expectations. Despite sharp declines in economic activity in Malaysia in the first half of the year, which impacted sales of protective coatings, the decorative paints segment continued to perform better than expected during the present financial downturn. With the launch of Jotashield Extreme in 2009 (an exterior coating solution designed to reflect heat) and work to complete a new factory in Nilai, the company is in a strong position to gain market share once the economy improves.

Continued political instability in Thailand combined with the effects of the global recession had an impact on Jotun sales and volumes, but a renewed focus on the Multicolor concept and improvement in distribution are expected to help improve results in 2010. Both Indonesia and Vietnam showed good progress, especially in the decorative segment, in line with long-term plans and investments.

While Jotun Paints remains concerned about the effects of the global financial downturn and has taken further steps to control working capital, sential. Jotun acted quickly by launching SeaQuantum Static when there the division remains committed to actively strengthening its position in was a need for a special antifouling product as a result of many ships be- existing markets and pursuing a cautious expansion strategy in existing

environmentally-friendly line, which Jotun has responded to with the suc- Jotun Powder Coatings ended 2009 with satisfactory results despite a weak first quarter and a flat second quarter. The global financial downturn impacted the division in different ways in different regions. In 2009, sales in Europe were flat, but the division's solid performance in South East Asia and the Middle East helped produce a strong third and fourth quarter, especially in the architectural segment. In addition to adjusting the number of employees in some regions, the division refocused its efforts to align products and marketing more closely to specific segments. The steps the consistently with the growth trend of the past six years. Lower costs in raw division took to manage the impact of the financial downturn have not material prices, improved distribution and continued high activity in the only placed Jotun Powder Coatings in a good position for 2010, but will

Jotun Powder Coatings continued its efforts to differentiate its brand and in the Middle East and South East Asia. Volume growth was, however, product line to attract high-value customers through superior service and product innovation. In 2009, the division launched a number of new and specialised products in all segments. In the industrial segment, which is the largest segment in the powder coatings industry, the division undertook a segment analysis aimed at identifying a gap in the market where Jotun can offer a unique value proposition to its customer groups. The analysis has served as a base to build a differentiation strategy for the segment. It has also helped us customise offerings to sub-segments that are the most profitable and serve them with distinct competitive advantages. Jotun offers a broad range of polyester, epoxy and polyurethane powder

In 2009, the division achieved improvements in supply chain management and reduced the staff by about eight per cent globally in order to create a leaner organisation. At the same time, the organisation sought to improve top management performance and began a comprehensive resome mega-projects. The overall performance in the region was better view of all business units, providing support for those which have not met expectations. To ensure further positive development and contribute In 2009, Jotun Paints opened a new state-of-the-art factory in Yanbu, to an even more efficient organisation, the division seeks to utilise synergies by cooperating more closely with other divisions of Jotun in selected geographical areas.

4. RESEARCH AND DEVELOPMENT (R&D)

centres - in Sandefjord, Norway for paint and in Larvik, Norway for powthe world, form the basis for the Jotun in-house R&D network. Development of products for the protective and marine segments' global portfolio, as well as decorative products, is carried out in Sandefjord. Strategically important are also the skilled and experienced chemists in the central laboratory working with polymer and colorant development, as well as the nigment/colour competence centre

It is vital to understand customer needs in order to succeed in R&D and innovations. The decentralised processes through regional laboratories ensure that Jotun carries out product development in close contact with customers. Sourcing and testing of local raw materials are also important tasks for the regional laboratories in order to ensure cost competitiveness. In 2009, NOK 187 million was posted in the consolidated accounts as expenses for research and development, including wages and social costs. The corresponding figure for 2008 was NOK 176 million.

5. HEALTH, SAFETY AND ENVIRONMENT (HSE)

Goals and activities

The foundation for Jotun's development and growth is built on its capacity to develop expertise and knowledge internally, and how it interacts with local markets and societies externally.

The Jotun Operations Academy is a two-week internal training pro-Absences due to illness in Jotun A/S were 4.86 per cent in 2009, compared with 4.17 per cent in 2008. While illness-related absences are genergramme, primarily aimed at technical staff in management positions. This programme covers a large number of elements relating to health, ally higher in Norway than in other regions, the increase may be explained safety and the environment. In 2009, 31 people attended this training programme. A one-day training programme was developed and implemented duction structure in Scandinavia. in 2009 for all company managers, divisional management teams and group management. Emphasis was placed on key risk factors in our ac- Environment tivities, and managers received practical training during safety inspections Air emissions mainly consist of solvents from paint production, and marin the production facilities. ginal emissions of dust

In 2009, tertiary reporting was introduced in addition to the annual HSE- Jotun's production units generated 15,400 tonnes of waste in 2009, reporting. This has led to a more structured approach to the reporting of with 7,700 tonnes classified as hazardous waste. Corresponding figures incidents, and provides the group with a better overview of the actual fre- for 2008 were 16,200 tonnes of waste, of which 8,800 tonnes were hazquency and development of risks, such as injuries, accidents and 'near ardous waste. In 2009, 66,800 tonnes of washing and process water were generated, accidents'

In 2008, Jotun announced that all of the organisation's production companies shall be certified in accordance with ISO 14001 and OHSAS 18001 by the end of 2010. At the end of 2009, 14 companies had been certified in tonnes. accordance with ISO 14001, while 12 are OHSAS 18001 certified.

Proper maintenance is a critical factor for HSE compliance. Jotun acneeds to be improved and a programme has been initiated to deal with this. Enhanced training programmes for maintenance personnel and the ventive maintenance are the key elements of this programme.

Group HSE carried out ten HSE audits of Jotun's production facilities. The results from these audits indicate that most of the group's factories, Safety laboratories and storage facilities have acceptable HSE standards. Order Nine incidents involving fire or the early stages of fire were registered in and tidiness at Jotun facilities has improved steadily, and the increased 2009 (seven in 2008), two of which could potentially have resulted in a HSE focus by management has had a positive effect. Some factories still bigger fire. None of the fires in 2009 resulted in injuries, and only minor need to be upgraded and improvement action plans have been formulated. damage was caused to equipment. All of the fires were extinguished by The Board of Directors emphasises the importance of focusing continu- Jotun's own staff. All fire incidents are unacceptable and there is a need ously on HSE work and measures. for further measures to minimise the risk.

An audit programme of Jotun's subcontractors has been initiated in relation to HSE and Corporate Responsibility. At the end of 2009, 150 of 400 Challenges ahead selected suppliers have been audited. The audits are primarily being car- Jotun has a vision of zero tolerance in relation to all personal injuries, ried out by external auditors.

Costs

The HSE-related operating costs in 2009 were NOK 29.9 million, comures do not include investments in new production facilities, such as in environment for all employees. Malaysia, South Korea and Saudi Arabia, which lead to improvements in the HSE.

Working environment Jotun's approach to Corporate Responsibility (CR) is founded on Jo-No accidents leading to death or fatal injury occurred in the group in tun's values: Loyalty, Care, Respect and Boldness. CR at Jotun is neither 2009. However, five fall accidents occurred at shipyards in China and charity nor marketing, but is founded on the company's business princi-South Korea, where all had a risk of fatal consequences. Steps have been ples and identity – an approach shaped by Jotun's decades of experience taken to provide improved safety for Jotun inspectors in shipyards. working with different cultures.

There were 78 injuries reported resulting in lost-time-due-to-injury Unlike many companies which confine their CR activities to support-(LTI) absences in 2009, compared with 57 in 2008. The number of inju- ing multinational charitable organisations, Jotun's global presence alries resulting in an absence of one or more days per one million working lows for a more holistic, flexible approach, where aid can be supplied hours (H-value) was 5.6 compared with 4.4 in 2008. This resulted in more directly to local communities. This approach is consistent with the

1,255 working days being lost, compared to a total of 1,338 in 2008. Although part of the increase is a consequence of improved reporting routines, Jotun views all categories of injury as serious and has a strong focus on preventive training.

Absence due to sickness for the group in 2009 was 1.6 per cent, compared with 1.5 per cent for 2008. The procedures for registering sickness absence vary from country to country.

which was either treated in a separate treatment plant, or delivered to an approved waste contractor. The corresponding figure for 2008 was 59,900

A carbon footprint analysis was carried out in 2009, which was based on 2008 figures. The report shows that the greenhouse gas emissions from knowledges that the maintenance level in the majority of our factories Jotun's activities, including electric power purchased, are approximately 48,000 tonnes of CO2 equivalents. The greenhouse gas emissions have been calculated according to the international standard "The Greenhouse introduction of a uniform maintenance standard with greater focus on pre- Gas Protocol Initiative" (GHG-protocol). The report will be used as an initial internal analysis for further development.

fires and accidental emissions. Our primary concern remains the safety of employees. In addition, injuries and absences have negative influence on the business and can undermine general quality improvements in all areas. Targeted HSE work is necessary in order to achieve safe and efpared to NOK 28 million in 2008. The HSE-related investments were fective operations, and Jotun continues to communicate the importance NOK 27.4 million, compared with NOK 42.5 million in 2008. These fig- of HSE throughout the organisation to ensure a safe and healthy work

6. CORPORATE RESPONSIBILITY

company's organic growth strategy, which requires a long-term perspec- 8. FUTURE PROSPECTS tive, making the company better equipped to make valuable and enduring contributions to local development.

has focused on the implementation and enforcement of Jotun values and business principles through workshops and dilemma training, by launching an external audit of all suppliers worldwide. The ethical perspective is a major part of the audit. The system for carrying out supplier audits is a are tailored to the individual operations. Jotun will continue to support specific activity that can be measured. Jotun's approach to CR also allows the company to tailor CR initiatives to match the community and the size will be restructured where there is a need to adjust operations to the of the company.

CR has to be an integrated part of both internal and external processes and functions within marketing, sales, purchasing, production, supply chain management and HSE.

7. DIVERSITY

REPORT

DIRECTORS'

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Without diversity in relation to gender, culture, religion and age, Jotun would never have been as robust as it is. Over the years there has been a special focus on bringing people with different background together in organisations and in networks. Bringing people across borders has been the key to securing mutual respect. Most employees in Jotun are exposed to colleagues from other countries and cultures on a daily basis based on margins. Furthermore, it should also be noted that 80 per cent of Jotun's our formal and informal structure.

The internationalisation of employees is carried out in different ways. Jotun has, for example, a long tradition of sending people on international assignments. This is seen as a long-term investment, although it requires more resources than hiring local employees. Informal networks are developed within Jotun's internal management and other training programmes, which gather people from different nationalities and business divisions. Furthermore, there are a number of formal regional and functional networks having regular meetings. These are all instruments that enable increased knowledge sharing and social capital in the company.

Jotun A/S has, for many years, been a place of work where discrimination due to gender, religion or reduced operability is not acceptable. The company cooperates with institutions to facilitate job training for people that for different reasons fall outside normal working life. Employee enany kind.

One of the nine members of the group management is female. Of those with personnel responsibility, 15.5 per cent are women (15 per cent in 2008 and 2007). When including independent, unique positions at high levels, the female rate is 20 per cent for 2009. Women also make up 9.5 targeted investments, and continue to build market share, and secure per cent of skilled workers (9 per cent in 2008), while the corresponding competitive technology. rate for women among office staff is 32 per cent (31 in 2008 and 2007).

The world is currently in a financial and economic crisis that we expect CR initiatives are taken at both corporate and local level. Group CR will affect the business environment for years. It is difficult to predict how fast the different economies and markets will recover. What we call "the careful, differentiated approach" has therefore been launched and is being practised in all parts of the organisation to ensure that measures growth where there are opportunities. On the other hand, organisations market situation and activity level.

> The nature of several segments in the coatings industry is 'late cyclical', meaning that coatings often represent the last step in production of goods or the construction of vessels, offshore installations and real estate developments. As a result, contracts secured before the financial crisis emerged in the fourth quarter in 2008 were fullfilled in 2009. While Jotun has secured new contracts in 2009, it is likely that the company's growth, especially in the Marine and Protective segments, will be impacted over the next few years.

> Jotun is exposed to a number of macro-economic factors. For example, changes in demand for raw materials such as epoxy, copper, zinc and some refined petroleum products used in manufacturing, will influence revenues are generated outside Norway. Therefore, changes in currency rates, especially the US dollar, may have a significant impact on Jotun's calculated earnings

> Jotun's main and long-term strategic direction is organic growth, which is recognised as the major factor for the rapid and sound development of the organisation. We are therefore continuing to evaluate and enter promising markets which includes acceptance of lower profitability to achieve growth and position for the future. In addition, we will continue to expand capacity in developed markets in order to meet rising demand. New production entities in Malaysia, Saudi Arabia, China and Norway are examples of the latter.

Another strong factor in Jotun's success, which has proven to be of significant importance also during downturns, is the strong corporate culture. This value foundation, in addition to loyal and competent gagement surveys are also undertaken in order to detect harassment of personnel and a long tradition of corporate responsibility, secures a robust organisation that is able to deliver results even during financial downturns

> For many years Jotun has had a strong balance sheet which is a distinct competitive advantage. Jotun has the flexibility to make

Jotun Group

Profit and Loss Account

(NOK thousand)

OPERATING REVENUES

Change in inventory of finished goods Cost of goods sold Payroll expenses Depreciation

Bad debt

Other operating costs

Operating profit

Interest income

Other financial income

Interest costs

Other financial costs

Profit before tax

Tax expense

Profit before minority interests

Minority's share of the profit for the year

Profit for the year

Muluton

Odd Gleditsch d.y. Chairmar

/ablanlun

Einar Abrahamsen

Thordboy

Torkild Nordberg

Dag J. Opedal Terje Vardenær Arnesen

(US Aburn

Richard Arnesen

D. Opertal

Sandefjord, Norway, 16 February 2010 Board of Directors Jotun A/S

Widor lyn Nicolai A. Eger

Birger Amundsen

Birger Amundsen

HIK

Morten Fon President & CEO

Note	2009	2008
1,2,10	11 218 703	10 442 250
4	-342 203	348 089
4	6 269 051	5 427 487
5,7	1 754 280	1 699 321
8,9	261 916	228 535
3	82 003	57 583
6	2 036 189	1 762 153
	1 157 466	919 082
	19 248	35 074
	58 230	46 987
	-65 752	-58 765
	-73 109	-65 688
	1 096 084	876 690
15	-310 448	-214 658
	785 636	662 032
16	-181 381	-117 446
	604 255	544 586

Balance Sheet

ASSETS

SHEET

- BALANCE

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(NOK thousand)	Note	31.12.09	31.12.08
NON-CURRENT ASSETS			
Intangible assets			
Deferred tax assets	15	143 062	162 390
Other intangible assets	9	74 336	85 841
Total intangible assets		217 398	248 231
Fixed assets			
Land	8	140 880	133 717
Buildings and plants	8	856 925	889 645
Machinery, vehicles & equipment	8	669 947	725 781
Plants under construction	8	117 947	162 824
Total fixed assets		1 785 698	1 911 967
Financial assets			
Other shares and interests	11	15 813	15 813
Pension funds	7	73 757	85 243
Other long-term receivables		113 353	53 249
Total financial assets		202 923	154 306
Total non-current assets		2 206 019	2 314 504
CURRENT ASSETS			
Inventories	4	1 436 959	2 068 717
Receivables			
Trade receivables	3	2 316 789	2 657 534
Other current receivables		311 940	376 264
Total receivables		2 628 729	3 033 798
Bank deposits, cash, etc.		1 019 958	515 080
Total current assets		5 085 646	5 617 595
Total assets		7 291 664	7 932 098

Balance Sheet

EQUITY AND LIABILITIES
(NOK thousand)
EQUITY
Paid in capital
Share capital
Total paid in capital
Retained earnings
Other equity
Total retained earnings
Minority interests
Total equity
LIABILITIES
Provisions
Pension liabilities
Deferred tax liabilities
Other provisions for liabilities
Total provisions
Other long-term liabilities
Debt to credit institutions
Interest-free long-term debt
Total other long-term liabilities
Current liabilities
Debt to credit institutions
Trade creditors
Tax payable
Public duties payable
Allocated dividend
Other current liabilities
Total current liabilities
Total liabilities
Total equity and liabilities

Mudition

Odd Gleditsch d.y. Chairman

US Amon

Richard Arnesen

Matmilium Einar Abrahamsen

Thordboy

D. Opedal, Dag J. Opedal

Torkild Nordberg

Note	31.12.09	31.12.08
16,17	102 600	102 600
	102 600	102 600
16	3 597 913	3 620 103
	3 597 913	3 620 103
16	340 472	297 649
	540 472	257 045
	4 040 985	4 020 353
7	174 519	124 564
15	20 772	25 613
14	55 790	2 440
	251 081	152 617
12	237 079	168 379
	23 408	43 469
	260 487	211 849
12	421 013	903 846
	998 326	1 277 531
15	187 630	199 898
	137 944	127 197
16	225 720	205 200
14	768 478	833 607
	2 739 111	3 547 279
	3 250 679	3 911 745
	7 291 664	7 932 098

Sandefjord, Norway, 16 February 2010 Board of Directors Jotun A/S

Birger Amundsen

Birger Amundsen

18 Terje V. Arnesen

Wilder lyn

Nicolai A. Eger

ALK

Morten Fon President & CEO

Cash Flow Statement

(NOK thousand)	Note	2009	2008
CASH FLOW FROM OPERATING ACTIVITIES			
Profit for the year		785 638	662 032
Change in deferred tax	15	11 558	-43 350
Gains/losses on sale of fixed assets	8	971	-3 416
Depreciation	8	261 916	228 535
Change in inventories, trade receiv. and trade creditors	18	268 348	-970 334
Change in warranty provisions	14	39 494	-337
Change in other accruals	18	113 205	147 321
Net cash flow from operating activities		1 481 130	20 451
CASH FLOW FROM INVESTMENT ACTIVITIES			
Payments from sale of fixed assets		11 502	13 115
Payments for purchase of fixed assets	8,9	-361 983	-444 745
Change in other investments and lending		35 556	-44 264
Net cash flow from investment activities		-314 925	-475 894
CASH FLOW FROM FINANCING ACTIVITIES			
Payments from new lending		134 892	490 475
Payment of debt		-443 611	-150 187
Payment of dividend		-205 200	-205 200
Payment of dividend to minorities	16	-74 674	-64 771
Net cash flow from financing activities		-588 593	70 317
Net change in bank deposits, cash, etc.		577 612	- 385 126
Translation differences, bank deposits, etc.		-72 735	69 649
Bank deposits, cash, etc., 1 Jan.		515 080	830 557
Bank deposits, cash, etc., 31 Dec.		1 019 958	515 080
Undrawn credit facilities, 31 Dec.	12	1 225 000	1 225 000

Accounting principles

Basic accounting principles - assessment and classification

The Jotun consolidated accounts consist of the profit and loss account, The profit and loss accounts of foreign subsidiaries and joint ventures balance sheet, cash flow statement and note information and are rendered are translated to Norwegian kroner according to the monthly average exin accordance with the Norwegian Accounting Act and Norwegian generchange rates, while assets and liabilities are translated according to the ally accepted accounting practices as of 31 December 2009. To make the exchange rates at the end of the accounting year. annual accounts easier to read, some of the items in the accounts are sum-Translation differences arising upon consolidation are posted directly marised. Further specification is done in the notes. The notes are thus an against equity. Translation differences relating to minority interests are included in the integral part of the annual accounts.

The consolidated accounts are based on basic principles of historical item minority interests. cost, going concern assumption, congruence, comparability and prudence. Transactions are posted at the value of the payment on the transaction Treatment of minority interests date. Revenues are entered in the profit and loss account when they are Minority interests are posted under equity in the balance sheet. In the earned and costs are matched with earned revenues

Use of estimates

The management has used estimates and assumptions that have affected the profit and loss account and valuation of assets and liabilities as well as uncertain assets and obligations on the balance sheet date, in preparing the accounts in accordance with generally accepted accounting principles. Sales revenues

Principles for preparing the consolidated accounts

when considering the group of companies as one unit. Uniform accounting principles are applied to all companies in the group. The consolidated accounts include the parent company and subsidiaries of which Jotun A/S Valuation and classification of balance sheet items some other way has a controlling interest.

directly or indirectly controls more than 50 per cent of the shares or in Assets/liabilities relating to the normal operating cycle and items falling due for payment within one year after the balance sheet day are classified Newly acquired companies are consolidated from the point controlling as current assets/liabilities. Current assets/liabilities are valued at the lowinterest is achieved and sold companies are consolidated up to the date est/highest value of purchase cost and net realisable value. The net realisof sale able value is defined as the assumed future sales price less expected sales Jointly controlled entities (Joint Ventures) are units for which common costs. Other assets are classified as non-current assets. Noncurrent assets

control exists based on a contractual agreement between the owners. In- are valued at cost. Noncurrent assets that decrease in value are deprecivestments in jointly controlled entities are consolidated in the group ac- ated. In the event of a value change that is not temporary, the noncurrent counts according to the straight line method. Investments in associated asset is written down. Corresponding principles are usually applied to licompanies are units for which the group has significant, but not control- ability. ling or joint influence. Investments in associated companies are accounted In applying accounting principles and presenting transactions and other for using the equity method in the group accounts. matters, emphasis is placed on economic realities, not just legal form.

Elimination of intercompany transactions

Segmentation of areas of activity is based on the group's internal man-All intercompany transactions and payables and receivables are eliminated. Unrealised gains in inventories involving intercompany deliveries agement and reporting structure as well as on risk and earnings. Sales are eliminated in the group's stock of goods and operating profit. figures are presented for business segments as well as for geographical markets, being that the geographical distribution of the activity is impor-Elimination of shares in subsidiaries tant to evaluating the company.

The acquisition method is used as the consolidation principle when eliminating shares in subsidiaries. This entails that the parent com-**Government grants** pany's cost price is eliminated against the companies' equity on the day Received grants are recognised in the profit and loss account along with of purchase. Any surplus values are referred to the assets in question the costs that the subsidies are intended to reduce. Grants are recognised and depreciated correspondingly with those. Any unidentifiable fair in the profit and loss account at the earliest date at which it is probable that value is posted in the consolidated balance sheet as goodwill under the condition for receiving the grant will be fulfilled. intangible assets. Goodwill is depreciated on a straight-line basis over the assumed economic life, usually ten years for the coatings industry.

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Conversion of accounts for foreign subsidiaries and joint ventures

profit and loss account, the profit for the year is shown before and after minority interests

Minority interests on the balance sheet represent the minority's share of the company's equity, taking into account the minority's share of surplus/ deficit

The sale of goods is recognised as income at the date of delivery when all significant risk is transferred. Services are recognised as income in pace The consolidated accounts show the group's financial position and profit with their rendering. For identified loss-bringing contracts, allocations are made for the entire expected loss.

Segment information

Hedge accounting on financial instruments

The group makes use of derivatives in order to reduce the effects of fluctuations in currency and raw material prices.

Hedging of cash flows

Fluctuations in the value of hedging instruments that meet the require- Transactions in foreign currency are posted at the exchange rate on ments for hedging currency, raw materials or cash flows facing exposure are not booked until they fall due. When they fall due, the effect posted at the exchange rate on the balance sheet date. on value is booked on the same line as the hedged cash flow.

Hedging fair value

Fluctuations in the value of the hedging instrument are entered in the profit and loss account continually as financial items or against the same item as the entry in the profit and loss account for the change in value of the object of hedging.

Hedging net investments

Net investments in companies abroad and hedging of these, if any, are considered as a part of the net investment, and changes in value are entered directly against equity as translation differences.

hedging are entered at their net realisable value against the result.

Shares, bonds and other securities

Market-based shares, bonds and other financial instruments classified as current assets are valued at fair value pursuant to Section 5–8 of the Norwegian Accounting Act. Shares and other securities under non-current assets are posted in the balance sheet at cost or fair value, whichever is lower.

Intangible assets

Intangible assets, research and development consist of identifiable intangible assets and goodwill. Expenses linked to market investments and research and development are charged against income on a continual basis. Purchased goodwill and expenses for customised software are presented as intangible assets and charged against inthe coatings industry.

Fixed assets / depreciation

Fixed assets are posted at cost less accumulated depreciations. Depreciation is calculated on a straight-line basis over the assets' assumed economic life. The depreciation for the year is charged to the operating profit for the year. If the fair value of a fixed asset is lower than the balance sheet value and this is due to factors that cannot be regarded as temporary, the fixed asset is written down to fair value.

Costs associated with normal maintenance and repair are charged against income on a continual basis. Costs of major replacements and Cash flow statement renewals that significantly increase the value of the fixed assets are The cash flow statement is prepared according to the indirect methentered as assets. Interest relating to facilities under construction is od. The cash reserves include cash, bank deposits and other current, entered as an asset as a part of the cost price.

Inventories

Inventories of goods are valued at the lowest value of purchase price, material cost and assumed sales less sales costs, by moving average cost. Production costs for work in progress and finished goods include direct materials and wages as well as share of indirect manufacturing costs. Deduction is made for obsolescence.

Lease agreements

The group's lease agreements are assessed as operating lease agreements and classified as ordinary operating costs.

Currency

the day of the transaction. Monetary items in foreign currency are

Trade receivables

Receivables are posted at nominal value less expected loss.

Contingent liabilities

Contingent liabilities are recognised if the group has a legal or actual obligation, if it is probable that it will become payable and that a reliable estimate can be given for the obligation amount.

Pension obligations and pension costs

Pension costs are posted in accordance with "NRS 6" from the Norwegian Accounting Standards Board (NASB). Pension obligations defined as defined benefit schemes are valued at present value of fu-Hedging instruments that do not meet the requirements of effective ture pension payments which in the accounts accrue on the balance sheet date. Pension funds are valued at fair value. Any overfinancing is entered in the balance sheet insofar as it is probable that the overfinancing can be utilised. An equalising method is used whereby actuarial gains or losses of up to ten per cent of gross pension obligations/funds are not recognised in the profit accounts, while amounts in excess of that are distributed over three years. The net pension cost for the year is charged against wage and social costs.

> Pension schemes defined as contribution schemes entail that there are no residual obligations after the contribution is settled and hence charged against income as the contribution premiums accrue.

Deferred tax and tax expense

The tax expense is linked to the net profit and comprises the sum of taxes payable and change in deferred tax and deferred tax assets. Deferred tax is calculated on the basis of the temporary differences that come over the assumed economic life, usually five to ten years for exist at the end of the accounting year between book and tax values according to the liability method as well as tax-related loss carried forward. The nominal tax rate is used in the calculation.

> If a unit has a deferred tax asset, it is considered whether it can be capitalised. Deferred tax assets are valued on an ongoing basis and capitalised only insofar as it is probable that future taxable profits will be adequate for the company to take advantage of the tax asset. Deferred tax and deferred tax asset are netted in the balance sheet when there is a basis for netting. Deferred tax and deferred tax asset are offset only insofar as allowed by tax rules.

liquid investments which can immediately and without currency risk be converted to a known amount of cash.

NOTE 1 Sales revenues per division and geographical area

DIVISIONS

(NOK thousand)	2009	2008
Jotun Dekorativ	1 573 448	1 652 026
Jotun Coatings	5 717 778	5 240 014
Jotun Paints	2 910 994	2 385 690
Jotun Powder Coatings	928 328	1 038 585
Total	11 130 548	10 316 315

GEOGRAPHICAL AREAS

(NOK thousand)	2009	2008
Europe	4 254 852	4 619 486
Middle East/ Far East	6 546 414	5 404 013
Other	329 282	292 816
Total	11 130 548	10 316 315

NOTE 2 Operating revenues

(NOK thousand)	2009	2008
Sales revenues	11 130 548	10 316 315
Other revenues	88 155	125 935
Total	11 218 703	10 442 250

Other revenues include rent income, licence revenues, compensations and profits or sale of fixed assets

NOTE 3 Bad debts

(NOK thousand)	2009	2008
Realised loss	42 075	-
Received on previously depreciated receivables	-14 302	-
Change in provision	54 230	-
Net bad debts charged against income	82 003	57 583
Allowance for bad debts 31 Dec.	252 213	247 933

NOTE 4 Inventories

(NOK thousand)	31.12.09	31.12.08
Raw materials	631 920	918 828
Finished goods	902 688	1 244 890
Write-down for obsolescence	-97 649	-95 001
Total	1 436 959	2 068 717

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NOTE 5 Wages and social costs, number of employees and remunerations

WAGES AND OTHER SOCIAL COSTS

(NOK thousand)	2009	2008
Wages incl. bonuses	1 374 346	1 326 792
Social costs	139 731	138 403
Pension costs – contribution plans	76 848	78 082
Pension costs – benefit plans	62 770	38 737
Other costs	100 585	117 307
Total	1 754 280	1 699 321
Average number of employees, including shares in joint ventures	6 632	6 164

REMUNERATION TO MEMBERS OF THE BOARD OF DIREC-TORS. CORPORATE ASSEMBLY AND PRESIDENT & CEO

(See Note 4 in the financial statement to Jotun A/S)

REMUNERATION OF EXTERNAL AUDITOR

(NOK thousand)	2009	2008
Statutory audit	7 806	7 431
Other attestation services	886	915
Tax advising	2 526	3 369
Other services	1 902	2 636
Total	13 120	14 350

NOTE 6 Specification of other operating costs

THE ESSENTIAL ITEMS UNDER 'OTHER OPERATING COSTS' DO NOT INCLUDE WAGES ARE AS FOLLOWS:

(NOK thousand)	2009	2008
Manufacturing costs	255 746	226 337
Warehouse costs	105 642	95 562
Transportation	294 675	306 971
Sales costs	756 046	652 722
Technical service	70 749	35 412
Warranty costs	90 078	51 120
Research and development	80 608	82 830
Royalties	16 028	17 589
Restructuring	33 100	-
Other operating costs	333 516	293 609
Total	2 036 189	1 762 153

Defined contribution plans

annual contribution to the employees' pension accounts where the re- financed over operations, which include agreed and implemented turns on the pension funds will affect the size of the pension. Costs as- early retirement, unfunded old-age pensions, early retirement sociated with this and other contribution plans are indicated in Note 5. schemes for Jotun's senior executives and remaining obligations with Other pension obligations also include contribution pension over the discontinued difined benefit scheme for employees with a penoperations for employees in the Norwegian companies on the sion beyond 12 times the social security basic amount (G). portion of the pension basis exceeding 12 times the social security basic amount (G).

Defined benefit plans

Schemes with net pension funds relates to the Norwegian companies. In the group schemes in Norway, a future pension benefit of up to 60 per cent of final salary as single limited upward to 12 times the social bellow) comprise mainly statutory obligations to employees in security basic amount (G). The schemes are coordinated with social se- our companies in the Middle East. The obligations are fall due for curity benefits. At the turn of the year 2009/2010 there remain five age payment when employees leave a Jotun company. The size of the groups with active members still earning pension entitlements.

Included in schemes involving net pension obligations are obligations in the company, among other things.

in Norway for implemented and future pensionings based on the Contribution plans are schemes whereby the companies pay an contractual-pension scheme ("AFP"), other pension obligations

> Also included are pension obligations in the group schemes in England. These schemes are now closed for new members. Contribution pension schemes are established for new employees.

> Pension obligations to our employees in South Korea and Indonesia are also included in the calculations.

> Obligations indicated under 'Other pension obligations' (see obligations depend on how many years the employees have worked

THE NUMBER OF ACTIVE AND PENSIONERS IN THE VARIOUS SCHEMES IS SHOWN IN THE TABLE BELOW:

	2009	2008
SCHEMES WITH NET PENSION FUNDS - NORWAY		
Defined benefit scheme - active	121	141
Defined benefit scheme - pensioners	686	705
SCHEMES WITH NET PENSION OBLIGATIONS		
Pension scheme benefit England - active	128	104
Pension scheme benefit England - pensioners	163	152
Pension scheme benefit South Korea - active	277	227
Pension obligation in Indonesia - active	367	301
NORWAY		
Old-age pensioners in unfunded schemes	7	7
Early-retirement-pension agreements - agreed and implemented	59	27
Senior-executive schemes - active	9	10
Senior-executive schemes - pensioners	5	4
Contractual pension (AFP) - active	1 067	1 102
Contractual pension (AFP) - pensioners	87	56
Benefit scheme financed over operations	9	10

Effective as of 2002, Jotun decided to reduce the period for recognising actuarial gains and losses beyond corridor and plan changes to three years. The company has used an external actuary to do the pension calculations for the year. The fair value of the pension funds at 31 December 2009 has been estimated. The pension obligations are valued at fair value as of 31 December 2009. The overfunding in the fund-based schemes in Norway has been assessed and can be used to finance future pension premiums.

PENSION OBLIGATIONS	2009		2008	
(NOK thousand)	Schemes with net pension funds	Schemes with net pension obligations	Schemes with net pension funds	Schemes with net pension obligations
Benefit schemes and other unsecured schemes	73 757	-140 917	85 243	-124 564
Other pension obligations *	-	-33 602	-	-
Total pension obligations	73 757	-174 519	85 243	-124 564

* Other pension obligations: see fifth paragraph under 'benefit plans'

JOTUN GROUP

(NOK thousand)

CHANGES IN PENSION OBLIGATIONS INCLUDING SOCIAL SECURITY

Pension obligation at the beginning of the period Conversion difference at the beginning of the period Pension earnings for the year Interest cost on pension obligations Actuarial loss / (gain)

Social security upon paying pension funds

Pension payments

Pension obligations at the end of the period *

CHANGES IN PLAN ASSETS

Plan assets at the beginning of the period Conversion difference at the beginning of the period Expected return on plan assets Actuarial (loss) / gain Payments to the scheme Pension payments

Plan assets at the end of the period

RECONCILIATION OF PENSION LIABILITIES/ASSETS ENTERED IN THE BALANCE SHEET

Net pension obligation - overfunded (underfunded)

Unrecognised actuarial loss / (gain)

Pension assets (liabilities) entered in the balance sheet

THE PERIOD'S PENSION COSTS INCLUDING SOCIAL SECURITY

Pension earnings for the year

Interest cost for the pension obligations

Expected return on plan assets

Recognised actuarial loss / (gain)

Pension cost recognised in the profit and loss account

* - including unsecured schemes

THE ACTUARIAL ASSUMPTIONS FOR THE CALCULATIONS ARE AS FOLLOWS:

Discount rate in %
Expected return in %
Wage adjustment in %
Inflation / increase in social security basic amount (G), in %
Pension adjustment in %

Discount rate in %	
Expected return in %	
Wage adjustment in %	
Inflation / increase in social security basic amount (G), in $\%$	
Pension adjustment in %	

The calculations are made on the basis of real pension bases, pension and portfolio as of 1 Jan. 2010

			1	
	200	09	200	08
	Schemes with net pension funds	Schemes with net pension obligations	Schemes with net pension funds	Schemes with net pension obligations
,				
	342 014	328 983	325 544	358 554
	-	-14 365	-	-12 859
	2 192	28 257	2 550	19 492
	13 485	17 197	14 442	18 194
	-25 141	37 015	21 598	-35 989
	-983	-341	-785	-208
	-21 120	-22 275	-21 335	-18 191
	310 447	374 471	342 014	328 993
	326 234	166 730	354 518	205 703
	-	-12 748	-	-12 636
	20 086	10 111	19 883	12 759
	-3 327	11 582	-30 729	-42 935
	6 283	15 160	3 897	12 671
	-21 120	-11 613	-21 335	-8 832
	328 156	179 222	326 234	166 730
	17 709	-195 249	-15 780	-162 263
	56 048	54 332	101 023	37 699
	73 757	-140 917	85 243	-124 564
	2 192	28 257	2 550	19 492
	13 485	17 197	14 442	18 194
	-20 086	-10 111	-19 883	-12 759
	23 161	8 675	7 281	9 420
	18 752	44 018	4 390	34 347

200	9	20	08
Norway	England	Norway	England
4.40	5.70	4.35	6.50
4.85-5.60	6.40	5.55-6.30	6.60
4.00-4.25	3.40	4.25-4.50	3.40
4.00	-	4.25	-
1.50-4.25	3.50	2.00-4.50	3.40
South Korea	Indonesia	South Korea	Indonesia
5.70	10.00	-	10.00
6.00	10.00	-	10.00
8.00	-	-	-
-	10.00	-	9.00
-	-	-	-

JOTUN GROUP - NOTES 51

NOTE 8 Fixed assets

(NOK thousand)	Land	Buildings and plants	Machinery, vehicles and equipment	Plants under construction	Total
Cost 1 Jan.	135 048	1 583 092	2 233 949	162 751	4 114 840
Reclassification and corrections	-686	53 627	17 690	-63 259	7 372
Additions	24 336	91 720	203 446	31 420	350 922
Disposals	-99	-4 754	-49 299	-22	-54 174
Conversion differences	-16 193	-156 623	-239 468	-12 956	-425 240
Cost 31 Dec.	142 407	1 567 062	2 166 318	117 935	3 993 720
Accumulated depreciation 1 Jan.	1 331	693 447	1 508 168	-73	2 202 873
Reclassification and corrections	-	1 401	-1 401	-	-
Depreciation for the year	438	65 979	171 540	45	238 002
Disposals ordinary depreciation	-7	6 256	-44 640	6	-38 385
Conversion differences	-235	-56 947	-137 295	10	-194 467
Accumulated depreciation 31 Dec.	1 527	710 136	1 496 372	-12	2 208 023
Book value 31 Dec.	140 880	856 925	669 946	117 947	1 785 698
Economic life		Up to 33 years	Up to 10 years		

Linear

Linear

NOT

Depreciation plan

NOTE 9 Intangible assets

(NOK thousand)	Goodwill	Technology	Other intang. assets	Total
Cost 1 Jan.	393 348	102 254	86 823	582 425
Reclassification and corrections	200	-625	-483	-908
Additions	2 212	985	7 864	11 061
Disposals	-	-	-131	-131
Conversion differences	-664	-1 704	2 350	-18
Cost 31 Dec.	395 096	100 910	96 423	592 429
Accumulated depreciation 1 Jan.	359 428	98 926	38 230	496 584
Reclassification and corrections	-	-	-	-
Depreciation for the year	11 692	1 063	11 159	23 914
Disposals, ordinary depreciation	1 201	-376	184	1 009
Conversion differences	-1 653	-1 174	-589	-3 416
Accumulated depreciation 31 Dec.	370 668	98 440	48 984	518 091
Book value at 31 Dec.	24 428	2 470	47 439	74 336
Economic life	Up to 10 years	Up to 10 years	Up to 10 years	
Depreciation plan	Linear	Linear	Linear	

Goodwill at acquisition is depreciated over an economic life calculated at ten years for the coatings industry. The group charges all R&D expenses against income on a continuous basis. This primarily concerns the development of more eco-friendly products. Development costs are deemed necessary for the group to maintain its competitiveness. R&D expenses, including wages and social costs, totalled NOK 187.4 million in 2009 (2008: NOK 176.4 million).

NOTE 10 Shares in joint ventures

For its involvement in joint ventures, Jotun posts its share of revenues, expenses, assets, liabilities and cash flows in the consolidated accounts. The Jotun Group has eight joint ventures included in the consolidated accounts.

Jotun U.A.E. Ltd. (L.L.C.)
Chokwang Jotun Ltd.
Jotun Powder Coatings Saudi Arabia Co. Ltd.
Jotun Saudia Co. Ltd.
Red Sea Paints Co. Ltd.
Ratinjat Co. Ltd.
Jotun Yemen Paints Ltd.
Jotun Powder Coatings U.A.E. Ltd. (L.L.C.)

JOINT VENTURES' SHARE PER MAIN GROUP						
(NOK thousand)	2009	2008				
Operating revenues	890 067	788 925				
Operating profit	192 786	128 292				
Profit for the year	221 433	156 574				
Fixed assets	277 153	228 528				
Current assets	639 568	685 306				
Long-term liabilities	132 367	105 882				
Current liabilities	206 239	330 387				

NOTE 11 Other shares and interests

SHARES HELD DIRECTLY BY THE PARENT COMPANY (NOK thousand

Company	City	Country	Currency	Share capital	No. of shares	Face value	Book value NOK	Stake %
				capital	51101 C5	value	NOR	70
Nor-Maali OY	Lahti	Finland	EUR	8	10 000	3	8 180	33.40
Cathelco Ltd., England	Chesterfield	England	GBP	1 333	1 333	133	7 565	10.00
Sundry other companies							68	
Total							15 813	

NOTE 12 Interest-bearing liabilities

LONG-TERM AND CURRENT LIABILITIES

(NOK thousand)	31.12.09	31.12.08
Long-term loans	237 079	168 379
Short-term loans	254 218	517 746
Bank overdraft	166 795	386 100
Total	658 092	1 072 225

Increase in long-term liabilities is due to a new factory in South Korea and change in lending terms in China (Jotun Zhangjiagang)

BOOK LIABILITIES SECURED WITH PLEDGED ASSETS, ETC.

(NOK thousand)	31.12.09	31.12.08
Secured with pledged assets, etc. - long term	102 088	109 315
Secured with pledged assets, etc. - short term	3 020	74 292
Total	105 108	183 607

BOOK VALUE OF ASSETS PLEDGED AS SECURITY FOR DEBT SECURED WITH PLEDGED ASSETS

(NOK thousand)	31.12.09	31.12.08
Land, buildings, etc.	35 582	40 640
Machinery and plants	115 032	106 878
Stock of goods	116 359	147 851
Trade receivables	88 571	53 360
Total	355 544	348 729

In most cases the parent company has provided a letter of comfort or guarantee to subsidiaries that loan locally. Assets are not posted as security for the loans.

REPAYMENT PROFILE

(NOK thousand)							
Year	2010	2011	2012	2013	2014	Thereafter	Total
Amount	15 922	57 666	26 517	26 527	85 695	24 752	237 079

NOTE 13 Guarantees

C

OTHER GUARANTEE LIABILITIES NOT ENTERED IN THE ACCOUNT		
(NOK thousand)	31.12.09	31.12.08
Discounted promissory notes	21 696	92 470
Sureties for employees	2 583	4 236
Guarantees for tax withholdings	32 000	30 000
Letter of comfort	1 088 745	1 312 303
Warranties	25 715	157 231
Sureties for customers, etc. and guarantees	67 980	81 805
Total	1 238 719	1 678 045

INFORMATION ABOUT LONG-TERM LOANS TO THE **GROUP'S FROM CREDIT INSTITUTIONS:**

Currency	Aver. interest %	Loan amount in currency	Loan amount in NOK
NOK	-	-	-
USD	1.6	17 158	98 847
EURO	-	-	-
Other currency	2.2	-	138 232
Total other long	237 079		

DRAWING FACILITIES

Unused portion of short- and long-term committed drawing rights

initied drawing rights	
31.12.09	31.12.08
1 225 000	1 225 000

The requirement for a liquidity reserve for the group rests with the parent company, which on its part may finance, in whole or in part, subsidiaries and joint ventures through internal loans. At the end of the year, the group had drawing facilities totalling NOK 1.2 billion. NOK 600 million of these facilities expires in 2012, while NOK 600 million expires in 2010.

Jotun has negotiated new credit limits with four banks totalling NOK 810 million effective as of August 2010. These limits expire in 2013 (NOK 410 million) and 2014 (NOK 400 million).

The facility contains requirements for minimum equity ratio (25 per cent) and maximum net interest-bearing debt with regard to EBITDA (3.75). Jotun was well within those requirements in 2009.

No draws were made on the facilities as at 31 December 2009. The drawing facilities above include an unused, committed line to Jotun of NOK 25 million.

NOTE 14 Other current liabilities and provisions for liabilities

PROVISIONS INCLUDED IN OTHER CURRENT LIABILITIES WITH THE FOLLOWING:

31.12.09	31.12.08
169 421	140 957
51 083	110 530
	169 421

WARRANTY PROVISIONS

(NOK thousand)	2009	2008
Provisions for loss 1 Jan.	140 957	141 294
Realised claims/utilised during the year	-61 614	-51 457
Losses recognised for the year	90 078	51 120
Provisions for loss 31 Dec.	169 421	140 957

NOTE 15 Tax

THE YEAR'S TAX EXPENSE IS DERIVED AS FOLLOWS:

(NOK thousand)	2009	2008
Tax payable on profit for the year	298 890	258 008
Gross change in deferred tax	14 487	-49 417
Translation differences	-2 929	6 067
Tax expense on ordinary profit	310 448	214 658
Norwegian share of taxes	37 647	28 435
Foreign share of taxes	272 801	186 223
	31.12.09	31.12.08
IN THE BALANCE SHEET, TAX PAYABLE IS DERIVED AS FOLLOWS:		
Tax payable on the profit for the year	298 890	258 008
Due tax previous year / pre-paid	-71 285	-23 888
Withholding taxes receivable	-39 975	-34 223
Total tax payable	187 631	199 898
SPECIFICATION OF BASIS FOR DEFERRED TAX:		
Non-current assets	82 753	210 764
Current assets	-153 655	28 207
Liabilities	-484 186	-610 806
Losses carried forward	67 801	-70 561
Total	-487 287	-442 396
Deferred tax	-20 772	-25 613
Deferred tax asset	143 062	162 390

OTHER LONG-TERM PROVISIONS FOR LIABILITIES

The year's provision is linked to restructuring costs in Norway, Singapore and Vietnam. The cost is estimated to accrue in the period 2011 to 2014.

31.12.09 31.12.08

2 440

55 790

(NOK thousand)

Other provisions for liabilities

CORRELATION BETWEEN TAX EXPENSE AND TAX CALCULATED AT AVERAGE NOMINAL TAX RATE ON PROFIT BEFORE TAX:

(NOK thousand)	Amount	%
Tax calculated as average nominal tax rate on profit before tax	306 904	28
Effect of credit deduction and corrections previous year	19 858	2
Taxes on dividends, royalty and interest	9 673	1
Effect of permanent differences	-22 534	-2
Effect of goodwill depreciation and other eliminations	2 994	-
Deviations in tax rates and other items	-6 447	-1
Tax cost on ordinary profit	310 448	28

NOTE 16 Equity

	Share capital	Other equity	Year's profit	Minority interests	Conv. diff.	Total
Equity 1 Jan. 2008	102 600	2 375 111	-	183 239	464 621	3 125 571
Profit for the year	-	-	544 586	117 446	-	662 032
Disposals associated companies	-	-19 824	-	-	-	-19 824
Allocated/paid dividend	-	-	-205 200	-64 771	-	-269 971
Appropriation	-	339 386	-339 386	-	-	-
Minority's share of changes in share capital	-	-35 400	-	35 400	-	-
Conversion differences	-	-	-	26 335	496 209	522 544
Equity 31 Dec. 2008	102 600	2 659 273	-	297 649	960 830	4 020 353
Profit for the year	-	-	604 255	181 381	-	785 636
Allocated/paid dividend	-	-	-225 720	-74 674	-	-300 394
Appropriation	-	378 535	-378 535	-	-	-
Minority's share of changes in share capital	-	-	-	-	-	-
Conversion differences	-	-	-	-63 884	-400 726	-464 610
Equity 31 Dec. 2009	102 600	3 037 809	-	340 472	560 104	4 040 985

NOTE 17 Share capital and shareholders' information

See Note 18 in the financial statement to Jotun A/S

NOTE 18 Specification – cash flow statement

CHANGE IN INVENTORY CUSTOMERS AND TRADE CREDITORS		
(NOK thousand)	31.12.09	31.12.08
Inventory	631 758	-700 535
Trade receivables	340 722	-907 634
Trade creditors	-279 205	397 020
Conversion difference	-424 927	240 815
Total inventory, customers and trade creditors	268 348	-970 334
CHANGE IN OTHER ACCRUALS		
(NOK thousand)	31.12.09	31.12.08
Other current receivables	64 325	-149 519

(NOK thousand)	31.12.09	31.12.08
Other current receivables	64 325	-149 519
Tax payable	-12 268	45 861
Public duties payable	10 746	13 825
Other current liabilities	34 015	237 154
Other provisions	16 387	-
Total other accruals	113 205	147 321

NOTE 19 Conditional outcomes and other obligations not entered in the balance sheet

The group is involved in disputes and claims cases in connection with Corporation. The outcome of the cases are expected by 2010. the company's activities, including those stated below. Provisions have A number of factories have been inspected regarding environmenbeen made to cover the expected outcome of disputes insofar as tal conditions in the ground, and initiatives have been implemented negative outcomes are likely and reliable estimates can be made. In on the order of local authorities. evaluating the size of the provisions, expected insurance cover is tak- Inspections and measurements are made by independent specialists en into account. Jotun acknowledges the uncertainty of the disputes, in the field. Examples are the cleaning up of the bottom of the but believes that these cases will be resolved without significant im- Sandefjord fjord, planned removal of waste disposals at Vera in pact on the group's financial position. Norway and cleaning up the ground in conjunction with future There are ongoing law suits and arbitration cases in the US. Jotun Paints shutdowns of the factories at Manger and Fredrikstad in Norway. Inc. is facing damages action brought by customers claiming product Allocations are made based on best estimates.

faults and faulty technology which Jotun acquired from the Valspar

NOTE 20 Financial instruments and risk management

Policy for financial hedging of currency and interest exposure

Hedging cash flows in foreign currency

against fluctuations in exchange rates. Expected cash flows in foreign of contracts, particularly those involving deliveries to shipbuilding, are currency the next eight months will be secured 80-100 per cent. Ex- of a long-term nature, and such contracts may be hedged for up to pected cash flows in foreign currency for the next 8–16 months can be three years. secured by 0-40 per cent.

Hedging interest risk

The group's policy is to have floating interest rates on its loans. If the Hedging cash flows in foreign currency market situation so indicates, or major loans are taken up, interest rate The group has cash flows linked to its own operations as well as dividends, hedging shall be considered.

Hedging against price risk on raw materials copper and zinc

Jotun's policy is to secure against risk on raw materials such as zinc and copper, which are the main ingredients in metal protection coatings The group's policy is to secure expected cash flows in foreign currency and ship paint. The hedges cover signed paint contracts. Certain types

Management and control of financial risk

interest income, licence income and revenues from group service fees. To secure the group against exchange-rate fluctuations, forward contracts and options are used as hedging instruments. The group operates in a joint hedging programme for parts of Europe. Their positions at the end of the year are shown below.

HEDGING CASH FLOWS IN CURRENCY

(NOK thousand)	Volumes at year's end	Unrealised gain/loss(-)
Hedging foreign currency income	556 600	25 800
Hedging foreign currency costs	394 800	-12 700
Total		13 100

Hedging is mainly by means of forward exchange contracts. Options Hedging against price risk on raw materials have also been used to some extent. All hedging instruments mature in the course of 2010, the majority in the first six months.

The basis for hedging cash flows is forecasts of expected income and expenses in foreign currency. The forecasts are updated every 4th month or for major events that significantly affect cash flows.

Hedging contracts are entered as loss/gain in the profit and loss account as they fall due (hedge accounting). Changes in value of unrealised hedges are not entered in the profit and loss account.

Net investments in enterprises abroad:

The group advances loans to enterprises abroad in foreign currency. In the consolidated financial statements long-term loans to subsidiaries are defined as part of Jotun's net investments in enterprises abroad, with the hedges as of 31 December 2009. loans being treated as equity for accounting purposes. Changes in value as a result of exchange rate fluctuations are credited/charged to equity.

copper and zinc

The Jotun Group has made financial price hedges for zinc and copper prices based on estimated demand relating to signed contracts for the sale of paint products. Hedges on the price of raw materials at the end of the year totalled NOK 120.0 million, based on agreed raw material prices and USD exchange rate at 31 December 2009.

The raw material hedges have their counter effect in actual raw material purchases. Realised losses on hedges have their counter effect in lower raw material prices in the companies, and a gain on hedges will have as a counter effect increased raw material prices in the companies. The table shows the hedges (calculated in NOK million at prices and exchange rates at the end of the year), in the two companies that have

HEDGING OF ZINC AND COPPER PRICES

dated financial statements.

(NOK thousand)	Volumes at year's end	Unrealised gain/loss(-)
Hedging of copper prices	90 400	2 600
Hedging of zinc prices	29 600	7 800
Total	120 000	10 400

Forward contracts are used as hedging instruments. Most hedging from Reuters on the balance sheet date. Unrealised gains/losses of deinstruments mature in the course of 2010, with a minority maturing rivatives is calculated in the group financial system and compared with in 2011.

information from the external banks who are the counterparties in the Unrealised gains or losses on hedging are not included in the consoli- transactions. Unrealised gains/losses of raw material price derivatives is obtained from the LME (London Metal Exchange) on the balance

Unrealised gains/losses are based on spot exchange rates obtained sheet date.

PROFIT IMPACT OF THE HEDGING TRANSACTIONS:

(NOK thousand)	Impact 2009
Impact on operating profit	-35 200
Impact on net financial items	5 400
Total earnings impact	-29 800

Jotun A/S

Profit and Loss Account

(NOK thousand)

OPERATING REVENUES

Change in inventory of finished goods Cost of goods sold Payroll expenses Depreciation Bad debts Other operating costs **Operating profit**

Dividend / group contribution from subsidiaries Dividend from joint ventures Interest income Other financial income Interest costs Other financial costs

Profit before tax

Tax expense

Profit for the year

APPROPRIATION OF PROFIT FOR THE YEAR

Allocated to dividend

Other equity

Total appropriation

JOTUN

Note	2009	2008
1	2 399 150	2 627 921
3	-33 506	49 517
3	1 228 515	1 229 796
4	634 800	608 842
8,9	57 929	56 727
2	961	791
5	600 738	526 856
	-90 287	155 392
	251 924	219 400
	120 091	129 239
	46 201	71 547
6	127 467	11 419
	-9 988	-437
6,22	-8 742	-211 073
	436 666	375 487
16	-109 359	-76 983
	327 307	298 504
17	225 720	205 200
17	101 587	93 304
	327 307	298 504

Balance Sheet

ASSETS

ASSETS		
(NOK thousand) Note	31.12.09	31.12.08
NON-CURRENT ASSETS		
Intangible assets		
Deferred tax assets 16	58 147	78 939
Other intangible assets 9	40 231	46 687
Total intangible assets	98 378	125 626
Fixed assets		
Land 8	14 469	14 469
Property, plant and equipment 8	151 222	155 882
Machinery, vehicles, fixtures and fittings 8	119 406	130 314
Plants under construction 8	79 471	62 703
Total fixed assets	364 568	363 368
Financial assets		
Shares in subsidiaries 10	1 451 491	1 307 301
Shares in jointly controlled companies 11	205 583	205 583
Other stocks and shares 12	15 813	15 813
Pension funds 7	60 636	69 291
Other long-term receivables 19	1 052 497	1 125 747
Total financial assets	2 786 020	2 723 735
Total non-current assets	3 248 966	3 212 728
CURRENT ASSETS		
Inventories 3	293 063	356 983
Receivables		
Trade receivables 2,19	163 673	207 134
Other current receivables 19	236 549	306 376
Total receivables	400 222	513 510
Bank deposits, cash, etc.	431 888	124 136
Total current assets	1 125 173	994 629
Total assets	4 374 139	4 207 358

Balance Sheet

EQUITY AND LIABILITIES
(NOK thousand)
EQUITY
Paid in capital
Share capital
Total paid in capital
Retained earnings
Other equity
Total retained earnings
Total equity
LIABILITIES
Provisions
Pension liabilities
Other provisions for liabilities
Total provisions
Current liabilities
Debt to credit institutions
Trade creditors
Tax payable
Public duties payable
Allocated dividend
Other current liabilities
Total current liabilities
Total liabilities

Total liabilities

Total equity and liabilities

Sandefjord, Norway, 16 February 2010 Board of Directors Jotun A/S

Muluator

Odd Gleditsch d.y. _{Chairman} Mathallun

Einar Abrahamsen

US Bour Richard Arnesen

Thordboy Torkild Nordberg

D. Opedal, Dag J. Opedal

Note	31.12.09	31.12.08
17,18	102 600	102 600
	102 600	102 600
17	2 833 008	2 731 421
	2 833 008	2 731 421
	2 935 608	2 834 021
7	122 308	95 775
15	48 488	-
	170 796	95 775
13	-	247 255
19	229 892	271 779
16	53 480	87 432
	109 484	105 286
17	225 720	205 200
15,19	649 160	360 611
	1 267 735	1 277 562
	1 438 531	1 373 337
	4 374 139	4 207 358

Birger Amundsen Birger Amundsen

В 18

Terje V Arnesen

Middar lagur Nicolai A. Eger

HLK

Morten Fon President & CEO

Cash Flow Statement

(NOK thousand)	Note	2009	2008
CASH FLOW FROM OPERATING ACTIVITIES			
Profit for the year		327 307	298 504
Change in deferred tax	16	20 792	-35 717
Gains (+) / losses (-) on sale of fixed assets	8,9	-1 876	2 577
Depreciation	8,9	57 929	56 727
Write-down of shares in subsidiaries		-	25 341
Change in inventories, trade receiv. and trade creditors	20	65 494	-40 591
Change in borrowing/lending in group account system		106 316	-7 328
Change in warranty provisions	15	19 169	-22 236
Change in other accruals	20	12 724	77 500
Net cash flow from operating activities		607 855	354 777
CASH FLOW FROM INVESTMENT ACTIVITIES			
Payments from sale of fixed assets		3 898	1 846
Payments for purchase of fixed assets	8,9	-54 695	-81 700
Payments for invest. in subsidiaries and joint ventures		-144 190	-152 974
Change in other investments and loans		347 309	-297 046
Net cash flow from investment activities		152 322	-529 874
CASH FLOW FROM FINANCING ACTIVITIES			
Payment of debt		-247 225	-
Payment of dividend		-205 200	-205 200
Net cash flow from financing activities		-452 425	-205 200
Net change in bank deposits, cash, etc.		307 752	-380 297
Bank deposits, cash, etc., 1 Jan.		124 136	504 433
Bank deposits, cash, etc., 31 Dec.		431 888	124 136
Undrawn credit facilities, 31 Dec.	13	1 225 000	1 225 000

Accounting principles

Basic accounting principles

- assessment and classification

Jotun A/S consist of the profit and loss account, balance sheet, cash ed accounting practices as of 31 December 2009. To make the annual accounts easier to read, some of the items in the accounts are summarised. Further specification is done in the notes. The notes are thus an Changes in the value of hedging instruments are recognised in the inintegral part of the annual accounts.

cost, going concern assumption, congruence, comparability and pru- the hedged item. dence. Transactions are posted at the value of the payment on the transaction date. Revenues are entered in the profit and loss account when they are earned and costs are matched with earned revenues.

Use of estimates

The management has used estimates and assumptions that have affected the profit and loss account and valuation of assets and liabili-Hedging instruments that do not meet the requirements for effective ties as well as uncertain assets and obligations on the balance sheet hedging are recognised at fair value in the income statement. date, in preparing the accounts in accordance with generally accepted Shares, bonds and other securities accounting principles.

Sales revenues

in pace with their rendering. To identify loss-bringing contracts, al- whichever is lower. locations are made for the entire expected loss.

Valuation and classification of balance sheet items

Intangible assets, research and development consist of identifiable Assets/liabilities relating to the normal operating cycle and items falling intangible assets and goodwill. Expenses linked to market investdue for payment within one year after the balance sheet day are classi- ments and research and development are charged against income on fied as current assets/liabilities. Current assets/liabilities are valued at the a continual basis. Purchased goodwill and expenses for customised lowest/highest value of purchase cost and net realisable value. The net software are presented as intangible assets and charged against inrealisable value is defined as the assumed future sales price less expected come over the assumed economic life, usually five to ten years for sales costs. Other assets are classified as non-current assets. Non-current the coatings industry. assets are valued at cost. Non-current assets that decrease in value are depreciated. In the event of a value change that is not temporary, the non- Fixed assets / depreciation current asset is written down. Corresponding principles are usually ap- Fixed assets are posted at cost less accumulated depreciations. De-

preciation is calculated on a straight-line basis over the assets' asplied to liability. In applying accounting principles and presenting transactions and other sumed economic life. The depreciation for the year is charged to the matters, emphasis is placed on economic realities, not just legal form. operating profit for the year.

Government grants

Received grants are recognised in the profit and loss account along with the costs that the subsidies are intended to reduce. Grants are recognised in the profit and loss account at the earliest date at which it is probable that the condition for receiving the grant will be fulfilled.

Hedge accounting of financial instruments

The company makes use of derivatives in order to reduce the impact of fluctuations in exchange rates and raw material prices.

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Hedging of cash flows

Changes in the value of hedging instruments that meet the requirements for hedging cash flows exposed to currency, raw material or flow statement and note information and are rendered in accordance interest rate risks are not recognised before maturity. At maturity the with the Norwegian Accounting Act and Norwegian generally accept- impact on value is recognised on the same line as the hedged cash flow.

come statement continuously as financial items or against the same The company accounts are based on basic principles of historical item as recognition in the income statement of the change in value of

Hedging of net investments

Net investments in companies abroad and any hedging of such investments are regarded as a part of the net investment and changes in value are charged directly to equity as translation differences.

Market-based shares, bonds and other financial instruments classified as current assets are valued at fair value pursuant to Section 5-8 Sale of goods is recognised as income at the date of delivery when of the Norwegian Accounting Act. Shares and other securities under all significant risk is transferred. Services are recognised as income capital assets are posted in the balance sheet at cost or fair value.

Intangible assets

If the fair value of a fixed asset is lower than the balance sheet value and this is due to factors that cannot be regarded as temporary, the fixed asset is written down to fair value.

Costs associated with normal maintenance and repair are charged against income on a continual basis. Costs of major replacements and renewals that significantly increase the value of the fixed assets are entered as assets. Interest relating to facilities under construction is entered as an asset as a part of the cost price.

Inventories

age cost. Production costs for work in progress and finished goods include direct materials and wages as well as share of indirect manufacturing costs. Deduction is made for obsolescence.

Lease agreements

The company's lease agreements are assessed as operating lease agreements and classified as ordinary operating costs.

Currencv

Transactions in foreign currency are posted at the exchange rate on are offset only insofar as allowed by tax rules. the day of the transaction. Monetary items in foreign currency are posted at the exchange rate on the balance sheet date.

Trade receivables

Receivables are posted at nominal value less expected loss.

Contingent liabilities

actual obligation if it is probable that it will become payable and that a reliable estimate can be given for the obligation amount.

Pension obligations and pension costs

wegian Accounting Standards Board (NASB). Pension obligations is formally decided. defined as defined benefit schemes are valued at present value of future pension payments which in the accounts accrue on the balance sheet date. Pension funds are valued at fair value. Any overfinancing is entered in the balance sheet insofar as it is probable that the overfinancing can be utilised. An equalising method is used whereby actuarial gains or losses of up to ten per cent of gross pension obligations/funds are not recognised in the profit accounts, while amounts in excess of that are distributed over three years. The net pension cost for the year is charged against wage and social costs.

Pension schemes defined as contribution schemes entail that there are no residual obligations after the pension contribution is settled, and are therefore charged against income on an ongoing basis as the contribution premiums accrue.

Deferred tax and tax expense

Inventories of goods are valued at the lowest value of purchase price. The tax expense is linked to the net profit and comprises the sum of material cost and assumed sales less sales costs, by moving aver- taxes payable and change in deferred tax and deferred tax assets. Deferred tax is calculated on the basis of the temporary differences that exist at the end of the accounting year between book and tax values according to the liability method as well as tax-related loss carried forward. The nominal tax rate is used in the calculation.

> Deferred tax benefits are valued on an ongoing basis and capitalised only insofar as it is probable that future taxable profits will be adequate for the company to take advantage of the tax asset. Deferred tax and deferred tax asset are netted in the balance sheet when there is a basis for netting. Deferred tax and deferred tax asset

Cash flow statement

The cash flow statement is prepared according to the indirect method. The cash reserves include cash, bank deposits and other current, liquid investments which can immediately and with insignificant currency risk be converted to a known amount of cash.

Contingent liabilities are recognised if the Company has a legal or Investments in subsidiaries, jointly controlled entities and associated companies

Investments in subsidiaries, jointly controlled entities and associated companies are accounted for at cost in the parent company. Dividends from entities not exceeding retained earnings in the period Pension costs are posted in accordance with "NRS 6" from the Nor- owned by the group are recognised in the year for which the dividend

NOTE 1 Operating revenues

(NOK thousand)	2009	2008
Sales revenues	1 340 582	1 429 412
Sales revenues from subsidiaries	746 061	837 382
Other revenues	72 433	107 347
Other revenues from subsidiaries	240 074	253 780
Total	2 399 150	2 627 921

Other revenues include rent income, licence revenues, compensations and profits on sale of fixed assets.

NOTE 2 Bad debts

(NOK thousand)	2009	2008
Realised loss for previously depreciated receivables	1 761	957
Change in provision	-800	-166
Net loss for the year charged to profits	961	791
Allowance for bad debts 31 Dec.	1 796	2 596

NOTE 3 Inventories

(NOK thousand)	31.12.09	31.12.08
Raw materials	92 219	123 922
Finished goods	209 970	243 476
Write-down for obsolescence	-9 126	-10 415
Total	293 063	356 983

NOTE 4 Wages and social costs, number of employees and remunerations

WAGES AND OTHER SOCIAL COSTS (NOK thousand) 2009 2008 Wages incl. bonuses 477 590 481 383 Social benefits 67 593 73 118 Pension costs 27 679 24 553 – contribution plans 27 277 Pension costs – benefit plans 46 903 Other benefits 8 0 3 6 9 5 1 0 Total 634 800 608 842 Average number of employees, 907 870 including shares in joint ventures

REMUNERATION TO MEMBERS OF THE BOARD OF DIRECTORS, CORPORATE ASSEMBLY AND PRESIDENT & CEO

(NOK thousand)	2009	2008
PRESIDENT & CEO		
Wage incl. bonuses	4 377 352	4 001 053
Other remuneration (company car, etc.)	183 556	126 379
Pension premiums	445 353	412 520
BOARD OF DIRECTORS	1 729 002	1 589 000
CORPORATE ASSEMBLY	206 750	182 750

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cont. NOTE 4 Wages and social costs, number of employees and remunerations

The President & CEO is part of a pension scheme that includes employees in the company's top management. The retirement age is 67 years, with mutual possibility to discontinue employment in whole or in part up to five years earlier (see Note 7).

Further the President & CEO is also part of a profit-dependent bonus system for the group management limited upward to 50 per cent of agreed annual wage.

Should his employment discontinue, the President & CEO has a clause in his contract stipulating that a one-year "competition guarantine" may be imposed with compensation.

Bevond this. Jotun has no obligation to give the President & CEO or the Chairman of the Board special remuneration upon discontinuance or change of the employment or office.

Jotun has given no loans or guarantees to the President & CEO or the Chairman of the Board. Nor has the company given loans or guarantees to employees, shareholders or members of the Board and Corporate Assembly.

REMUNERATION OF EXTERNAL AUDITOR

(NOK thousand)	2009	2008
Statutory audit	1 271	1 153
Other attestation services	-	-
Tax advising	314	318
Other services	350	713
Total	1 935	2 184

NOTE 5 Specification of other operating costs

THE ESSENTIAL ITEMS UNDER 'OTHER OPERATING **COSTS' ARE RELATED TO THE FOLLOWING:**

(NOK thousand)	2009	2008
Manufacturing costs	71 195	87 992
Warehouse costs	22 738	34 596
Transportation	48 575	58 027
Sales costs	170 946	192 774
Technical service	10 885	8 825
Warranty costs	49 216	19 665
Research and development	80 608	85 411
Royalties	23 747	24 658
Restructuring	33 100	-
Other	89 728	14 908
Total	600 738	526 856

NOTE 6 Specification of other financial costs/income

THE ESSENTIAL ITEMS UNDER 'OTHER FINANCIAL **INCOME' ARE AS FOLLOWS:**

(NOK thousand)	2009	2008
Change in unrealised gain on hedging of metals	151 068	-
Realised loss on hedging of metals	-41 865	-
Loss on exchange on receivables, subsidiaries	-111 385	-
Realised profit on hedging of long-term receivables, subsidiaries	115 162	-
Dividend from others	2 063	-
Other gains on exchange	12 424	11 419
Total	127 467	11 419

THE ESSENTIAL ITEMS UNDER 'OTHER FINANCIAL COSTS' ARE AS FOLLOWS:

IOK thousand)	2009	2008
Vrite-down of shares in Jotun berica S.A.	-	26 482
Inrealised loss on hedging of netals	-	142 515
ealised loss on hedging of netals	-	26 242
Inrealised profit on long-term eceivables, subsidiaries	-	-148 326
ealised loss on hedging of long- erm receivables, subsidiaries	-	157 672
)ther loss on exchange	-	6 348
)ther financial costs	8 742	140
otal	8 742	211 073

NOTE 7 Pension costs

The company is required to have a mandatory company pension, pur-obligation is shown at the bottom of the note below under the item suant to the Act relating to occupational insurance. The company's 'other pension obligations'. pension schemes satisfy the requirements of that Act.

Defined contribution plans

pension. Jotun closed the salary-based scheme 1 January 2005 in five age groups of active members earning pension benefits. the Norwegian companies for employees under 60 years of age and Schemes involving net pension obligations include obligations replaced those schemes with defined contribution pension schemes. for implemented and future pensioning according to the contrac-The company now pays monthly deposits to each employee's de- tual-pension scheme ("AFP"). Other pension obligations financed posit insurance account. The costs associated with this and other pen- over operations, which include agreed and implemented early resion costs not included in the contribution plans are indicated in Note 4. tirement schemes, unsecured old age pensions, early retirement financed over operations for the part of the annual pensionable involving the discontinued defined benefit scheme for employees salary exceeding 12 times the social security basic amount (G). This with an annual pensionable salary exceeding 12G.

Defined benefit plans

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The group pension scheme provides for future pension benefits of up Defined contribution plans are schemes whereby the company pays to 60 per cent of final salary as single limited upward to 12 times the an annual contribution to the employees' pension accounts and social security basic amount (G). The scheme is coordinated with sowhere the returns on the pension funds will affect the size of the cial security benefits. At the turn of the year 2009/2010 there remain

Jotun has established a contribution-based pension scheme schemes for Jotun's senior executives and remaining obligations

THE NUMBER OF ACTIVE AND PENSIONERS IN THE VARIOUS SCHEMES IS SHOWN IN THE TABLE BELOW:

	2009	2008
SCHEMES WITH NET PENSION FUNDS		
Defined benefit scheme - active	108	126
Defined benefit scheme - pensioners	605	624
SCHEMES WITH NET PENSION OBLIGATIONS		
Old-age pensioners in unfunded schemes	7	7
Early retirem. agreements – agreed or implemented	56	24
Senior executive schemes – active	9	9
Senior executive schemes – pensioners	5	4
Early retirement pension (AFP) – active	979	1 006
AFP pensioners	81	51
Defined benefit scheme over operations	9	10

As of 2002, Jotun decided to reduce the period for recognising actuarial gains and losses beyond corridor and plan changes to three years. The company has used an external actuary to carry out the year's pension calculations. The actual value of pension funds has been calculated as of 31 December 2009. Overfunding in the fund-based schemes has been calculated and may be used to finance future pension premiums.

cont. NOTE 7 Pension costs

JOTUN A/S

(NOK thousand)

CHANGES IN PENSION OBLIGATIONS INCLUDING SOCIAL SECURITY Pension obligation at the beginning of the period

Pension earnings for the year Interest cost on pension obligations Actuarial loss / (gain)

Social security upon paying pension funds

Pension payments

Pension obligations at the end of the period *

CHANGES IN PLAN ASSETS

Plan assets at the beginning of the period

Expected return on plan assets

Actuarial (loss) / gain

Payments to the schemes

Pension payments

Plan assets at the end of the period

RECONCILIATION OF PENSION LIABILITIES/ASSETS ENTERED IN THE BALANCE SHEET

Net pension obligation - overfunded (underfunded)

Unrecognised actuarial loss / (gain)

Book value - assets (liability)

THE PERIOD'S PENSION COSTS INCLUDING SOCIAL SECURITY

Pension earnings for the year

Interest cost for the pension obligations

Expected return on plan assets

Recognised actuarial loss / (gain)

Pension cost recognised in the profit and loss account

* - including unsecured schemes

THE ECONOMIC ASSUMPTIONS FOR THE CALCULATIONS ARE AS FOLLOWS:

(NOK thousand) Discount rate in % Expected return in %

Wage adjustment in %

Inflation / G increase in %

Pension adjustment in %

* - Including unsecured schemes

PENSION OBLIGATIONS

(NOK thousand)

Benefit schemes and other unsecured schemes

Other pension obligations *

Total pension obligations

* Other pension obligations: see second paragraph under 'benefit plans'.

	2009		20	08
	Schemes with net pension funds	Schemes with net pension obligations	Schemes with net pension funds	Schemes with net pension obligations
,				
	309 379	133 541	293 737	122 292
	2 031	16 647	2 362	9 086
	12 249	5 541	13 090	5 583
	-23 508	1 215	20 220	8 444
	-957	-335	-780	-203
	-19 000	-11 907	-19 250	-11 661
	280 194	144 702	309 379	133 541
	288 083	888	311 564	2 207
	17 764	52	17 521	87
	-3 553	-24	-27 282	-10
	6 787	2 713	5 530	1 735
	-19 000	-2 631	-19 250	-3 131
	290 081	998	288 083	888
	9 887	-143 704	-21 296	-132 653
	50 749	29 749	90 587	36 878
	60 636	-113 955	69 291	-95 775
	2 031	16 647	2 362	9 086
	12 249	5 541	13 090	5 583
	-17 764	-52	-17 521	-87
	19 883	8 368	5 964	8 800
	16 399	30 504	3 895	23 382

2009	2008
4.40	4.35
4.85-5.60	5.55-6.30
4.00-4.25	4.25-4.50
4.00	4.50
1.50-4.25	2.00-4.50

2009		2008
Schemes with net pension funds	Schemes with net pension obligations	Schemes Schemes with net with net pension pension funds obligations
60 636	-113 955	69 291 -95 775
-	-8 353	
60 636	-122 308	69 291 -95 775

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NOTE 8 Fixed assets

(NOK thousand)	Land	Buildings and plants	Machinery, vehicles and equipment	Plants under construction	Total
Cost 1 Jan.	14 469	448 432	575 194	62 700	1 100 795
Additions	-	7 916	24 846	16 774	49 536
Disposals	-	-	-9 364	-	-9 364
Cost 31 Dec.	14 469	456 348	590 676	79 474	1 140 967
Accumulated depreciation 1 Jan.	-	292 550	444 880	-3	737 427
Depreciation for the year	-	12 576	33 738	-	46 314
Disposals ordinary depreciation	-	-	-7 348	6	-7 342
Accumulated depreciation 31 Dec.	-	305 126	471 270	3	776 399
Book value 31 Dec.	14 469	151 222	119 406	79 471	364 568
Economic life		Up to 25 years	Up to 10 years		
Depreciation plan		Linear	Linear		

NOTE 9 Intangible assets

(NOK thousand)	Goodwill	Technology	Other intang. assets	Total
Cost 1 Jan.	7 175	96 495	77 992	181 662
Additions	-	-	5 159	5 159
Disposals	-	-	-	-
Cost 31 Dec.	7 175	96 495	83 151	186 821
Accumulated depreciation 1 Jan.	6 184	96 495	32 296	134 975
Depreciation for the year	987	-	10 628	11 615
Disposals, ordinary depreciation	-	-	-	-
Accumulated depreciation 31 Dec.	7 171	96 495	42 924	146 590
Book value at 31 Dec.	4	-	40 227	40 231
Economic life	Up to 10 years	Up to 10 years	Up to 10 years	
Depreciation plan	Linear	Linear	Linear	

NOTE 10 Shares in subsidiaries

SHARE HELD DIRECTLY BY THE PARENT COMPANY (NOK thousand)

Company	City	Country	Currency	Share capital	No. of shares	Face value	Book value NOK	Stake %
Jotun India Private Ltd.	Pune	India	INR	1 154 240	61 100 000	1 154 240	149 314	100.00
Jotun Iberica S.A.	Barcelona	Spain	EUR	9 103	86 845	9 103	140 001	100.00
Jotun Powder Coatings AS	Sandefjord	Norway	NOK	87 000	87 000	87 000	109 320	100.00
Jotun (Malaysia) Sdn.Bhd.	Kuala Lumpur	Malaysia	MYR	48 000	48 000 000	44 702	101 022	93.13
El-Mohandes Jotun S.A.E.	Cairo	Egypt	EGP	20 000	2 000 000	14 000	91 945	70.00
Jotun Paints (Europe) Ltd.	Flixborough	England	GBP	7 500	7 500 000	7 500	86 408	100.00
Jotun Paints (H.K.) Ltd.	Hong Kong	Kina	HKD	110 334	110 334 615	110 334	85 319	100.00
Scanox AS	Drammen	Norway	NOK	4 000	20 000	4 000	80 280	100.00
P.T. Jotun Indonesia	Jakarta	Indonesia	IDR	8 675	172 000	8 600	58 852	99.14
Jotun B.V.	Spijkenisse	Netherlands	EUR	2 616	29 001	2 616	49 175	100.00
Jotun Paints Co. L.L.C.	Muscat	Oman	OMR	250	25 000	155	45 145	62.00
Jotun Australia Pty. Ltd.	Victoria	Australia	AUD	11 550	16 050 001	11 550	45 026	100.00
Jotun Thailand Ltd.	Bangkok	Thailand	THB	84 000	84 000	80 186	44 285	95.46
Jotun Brasil Imp. Exp. & Industria de Tintas Lda.	Rio de Janeiro	Brazil	BRL	6 761	12 163 200	6 761	36 679	100.00
Jotun COSCO Marine Coatings (HK) Ltd.	Hong Kong	China	HKD	77 390	2 000	38 695	34 231	50.00
Jotun Boya San. Ve Ticaret A.S.	Istanbul	Turkey	TRY	3 000	115 000	3 000	32 556	100.00
Jotun Paints South Africa (Pty) Ltd.	Cape Town	South Africa	ZAR	37 719	110	37 719	30 199	100.00
Jotun Italia S.p.A.	Trieste	Italy	EUR	2 632	509 099	2 632	29 925	100.00
Jotun Abu Dhabi Ltd. (L.L.C.)	Abu Dhabi	U.A.E	AED	4 000	4 000	1 400	28 061	35.00
Jotun Singapore Pte. Ltd.	Singapore	Singapore	SGD	6 000	6 000 000	6 000	28 040	100.00
Jotun Paints (Malaysia) Sdn. Bhd.	Seremban	Malaysia	MYR	15 000	15 000 000	15 000	27 385	100.00
Jotun Paints Inc.	Belle Chasse	USA	USD	37 600	100	37 600	18 253	100.00
Jotun Polska Sp.zo.o.	Gdynia	Poland	PLN	8 400	15 000	8 400	16 564	100.00
Jotun Paints (Vietnam) Co. Ltd.	Ho Chi Minh City	Vietnam	USD	2 309	-	2 309	15 563	100.00
Jotun (Deutschland) Gmbh	Hamburg	Germany	EUR	614	1 200	512	12 090	83.33
Jotun Libya J.S.Co.	Tripoli	Libya	LYD	2 200	65 000	1 760	8 770	80.00
Jotun F.Z.E.	Dubai	U.A.E	AED	4 000	4	4 000	6 637	100.00
Jotun Pakistan (Private) Limited	Karachi	Pakistan	PKR	76 284	2 761 349	76 284	6 424	100.00
Jotun Ireland Ltd.	Cork	Ireland	EUR	640	487 409	640	5 500	100.00
Jotun Sverige AB	Gothenburg	Sweden	SEK	4 000	80 000	4 000	4 550	100.00
Jotun Paints OOO	St. Petersburg	Russia	RUB	17 000	17 000	17 000	3 814	100.00
Jotun Hellas Ltd.	Piraeus	Greece	EUR	343	11 435	334	2 937	97.40
Jotun Danmark A/S	Kolding	Denmark	DKK	3 300	6 600	3 300	2 698	100.00
Jotun France S.A.	Paris	France	EUR	320	16 000	320	2 108	100.00
Jotun Insurance Cell	St. Peterport	Guernsey	GBP	121	1	121	1 350	100.00
Jotun Maroc SARL AU	Casablanca	Morocco	MAD	500	20 000	500	381	100.00
Lady Interiørmaling AS	Sandefjord	Norway	NOK	120	1 000	120	120	100.00
Jotun Optimal Utendørsmaling AS	Sandefjord	Norway	NOK	111	500	111	111	100.00
Drygolin Værbestandig Oljemaling AS	Sandefjord	Norway	NOK	109	500	109	109	100.00
Shares held by third parties for Jotun A/S							10 344	
Total							1 451 491	

The voting interest corresponds to the share interest.

SHARES HELD BY SUBSIDIARIES AND JOINT VENTURES (NOK thousand)

(NOK thousand)							Book	
Company	City	Country	Currency	Share capital	No. of shares	Face value	value NOK	Stake %
Jotun Powder Coatings AS								
Jotun Powder Coatings (N) AS	Larvik	Norway	NOK	12 500	125 000	12 500	95 776	100.00
Jotun Toz Boya San ve.Ticaret A.S.	Istanbul	Turkey	TRY	23 600	23 600 000	23 600	75 831	100.00
Jotun Powder Coatings (Thailand) Ltd.	Bangkok	Thailand	THB	9 000	9 000	9 000	65 000	100.00
Jotun Powder Coatings (CZ) a.s.	Usti nad Labem	Czech Republic	CZK	128 000	12 800	128 000	30 887	100.00
Jotun Powder Coatings (M) Sdn. Bhd.	Kuala Lumpur	Malaysia	MYR	1 950	1 950 933	1 572	29 146	80.60
PT Jotun Powder Coatings Indonesia	Jakarta	Indonesia	IDR	30 343 803	121 000	30 343 803	20 048	100.00
Jotun Powder Coatings Pakistan (Pvt.) Ltd.	Lahore	Pakistan	PKR	175 990	6 000 000	164 023	11 501	93.20
Jotun Powder Coatings (India) Private Ltd.	Pune	India	INR	68 600	6 860 000	68 600	9 453	100.00
Jotun Powder Coatings Ltd.	Flixborough	England	GBP	700	1 000 000	700	6 064	100.00
Jotun Powder Coatings Bulgaria Ltd.	Sofia	Bulgaria	EUR	3	-	3	2 157	100.00
Jotun Powder Coatings L.L.L.	Cairo	Egypt	EGP	300	300	270	421	90.00
Jotun Powder Coatings (Vietnam) Co. Ltd.	Ho Chi Minh City	Vietnam	VND	43 396 095	1 200 000	43 396 095	-	100.00
Other holdings							10 854	
Total							357 138	
Jotun COSCO Marine Coatings (HK) Ltd.								
Jotun COSCO Marine Coatings (Guangzhou) Co. Ltd.	Guangzhou	China	CNY	72 957	-	72 957	57 478	100.00
Jotun COSCO Marine Coatings (Qingdao) Co. Ltd.	Qingdao	China	CNY	25 945	-	25 945	21 875	100.00
Jotun Paints (H.K.) Ltd.								
Jotun Coatings (Zhangjiagang) Co. Ltd.	Zhangjiagang	China	CNY	89 387	-	89 387	70 063	100.00
Jotun Paints Inc.								
PRS Delaware LLC.	Belle Chasse	USA	USD	1 000	100	1 000	5 762	100.00
Jotun B.V.								
Jotun (Deutschland) Gmbh	Hamburg	Germany	EUR	614	1 200	102	2 615	16.67
Jotun Hellas Ltd.	Piraeus	Greece	EUR	343	300	9	124	2.60
Jotun U.A.E. Ltd. (L.L.C.)								
Jotun Abu Dhabi Ltd. (L.L.C.)	Abu Dhabi	U.A.E.	AED	4 000	4 000	1 600	2 510	40.00
Scanox AS								
Butinox Futura Beis og Maling AS	Drammen	Norway	NOK	100	500	100	100	100.00
Jotun Powder Coatings (N) AS								
Jotun Powder Coatings L.L.L.	Cairo	Egypt	EGP	300	300	30	64	10.00
Total							160 591	

The voting interest corresponds to the share interest.

The companies Jotun COSCO Marine Coatings (HK) Ltd. and Jotun COSCO Marine Coatings (Guangzhou) Co. Ltd. are both owned 50 per cent by the parent company Jotun A/S. The companies are consolidated into the parent company 100 per cent less minority interests. This is based on an overall assessment of underlying agreements on the company's operation and strategy, which indicates that the parent company has the actual control.

NOTE 11 Shares in joint ventures

SHARES HELD DIRECTLY BY THE PARENT COMPANY

(NUK thousand)								
Company	City	Country	Currency	Share capital	No. of shares	Face value	Book value NOK	Stake %
Jotun U.A.E. Ltd. (L.L.C.)	Dubai	U.A.E.	AED	4 000	2 000	1 660	108 930	41.50
Chokwang Jotun Ltd.	Kyungnam	South Korea	KRW	11 140 000	557 000	5 570 000	31 953	50.00
Red Sea Paints Co. Ltd.	Jeddah	Saudi Arabia	SAR	9 500	9 500	3 800	21 995	40.00
Jotun Saudia Co. Ltd.	Yanbu	Saudi Arabia	SAR	9 000	9 000	3 600	17 278	40.00
Ratinjat Co. Ltd.	Jeddah	Saudi Arabia	SAR	13 000	13 000	5 200	13 248	40.00
Jotun Powder Coatings Saudi Arabia Co. Ltd.	Dammam	Saudi Arabia	SAR	7 320	73 200	2 196	11 385	30.00
Jotun Yemen Paints Ltd.	Aden	Yemen	YER	282 500	20 000	30 199	1 095	10.69
Shares held by Jotun A/S for third parties							(301)	
Total							205 583	

SHARES HELD BY SUBSIDIARIES AND JOINT VENTURES (NOK thousand)

Company	City	Country	Currency	Share capital	No. of shares	Face value	Book value NOK	Stake %
Jotun Powder Coatings AS								
Jotun Powder Coatings U.A.E. Ltd. (L.L.C.) Jotun Powder Coatings U.A.E. Ltd. (L.L.C.)	Dubai	U.A.E	AED	3 000	3 000	1 410	66 067	47.00
Jotun Powder Coatings Saudi Arabia Co. Ltd. Jotun Paints Co. L.L.C.	Dammam	Saudi Arabia	SAR	7 320	73 200	2 928	4 505	40.00
Jotun Yemen Paints Ltd. Jotun Saudia Co. Ltd.	Aden	Yemen	YER	282 500	20 000	52 828	1 617	18.70
Jotun Yemen Paints Ltd.	Aden	Yemen	YER	282 500	20 000	48 025	1 470	17.00
Total							73 659	

The voting interest corresponds to the share interest.

NOTE 12 Other shares and interests

(NOK thousand)								
Company	City	Country	Currency	Share capital	No. of shares	Face value	Book value NOK	Stake %
Nor-Maali OY	Lahti	Finland	EUR	8	10 000	3	8 180	33.40
Cathelco Ltd., England	Chesterfield	England	GBP	1 333	1 333	133	7 565	10.00
Sundry other companies							68	
Total							15 813	

NOTE 13 Interest-bearing liabilities

LONG-TERM AND CURRENT LIABILITIES

(NOK thousand)	31.12.09	31.12.08
Long-term liabilities	-	-
Short-tem loans	-	247 255
Bank overdraft	-	-
Total	-	247 255

DRAWING FACILITIES

(NOK thousand)	31.12.09	31.12.08
Unused portion of short- and long-term committed drawing rights	1 225 000	1 225 000

The requirement for a liquidity reserve for the group rests with the parent company, which on its part may finance, in whole or in part, subsidiaries and joint ventures through internal loans. At the end of the year, Jotun A/S had drawing facilities totalling NOK 1.2 billion. NOK 600 million of those facilities expires in 2012, while NOK 600 million expires in 2010.

Jotun has negotiated new credit frameworks with four banks totalling NOK 810 million, effective as of August 2010. These frameworks expire in 2013 (NOK 410 million) and 2014 (NOK 400 million), respectively.

The facility contains requirements for minimum equity ratio (25 per cent) and maximum net interest-bearing debt with regard to EBITDA (3.75). Jotun was well within those requirements at the end of the year.

No draws were made on the facilities as of 31 December 2009. The drawing facilities above include an unused, committed line to Jotun A/S of NOK 25 million in the company's group-account system. Jotun A/S is the main company in the Jotun Group's group-account system and is responsible for exposure with regard to the bank.

The drawing rights in the group as a whole are mainly shortterm, uncommitted credits not included in the liquidity reserves.

NOTE 14 Guarantees

OTHER GUARANTEE LIABILITIES NOT ENTERED IN THE ACCOUNT

(NOK thousand)	31.12.09	31.12.08
Guarantees for tax withholdings	32 000	30 000
Letter of Comfort (on behalf of subsidiaries)	1 088 745	1 312 303
Guarantees for subsidiaries	25 715	157 231
Sureties for customers, etc. and guarantees for Jotun A/S	8 800	8 400
Total	1 155 260	1 507 934

NOTE 15 Other current liabilities

PROVISIONS FOR LIABILITIES INCLUDED IN OTHER CUR-RENT LIABILITIES

(NOK thousand)	31.12.09	31.12.08
Warranty provisions	73 797	54 628
Other provisions	26 571	46 804

WARRANTY PROVISIONS

(NOK thousand)	31.12.09	31.12.08
Provisions for loss, 1 Jan.	54 628	76 864
Realised claims/utilised during the year	-30 047	-41 901
Losses recognised for the year	49 216	19 665
Provisions for loss, 31 Dec.	73 797	54 628

OTHER LONG-TERM PROVISIONS FOR LIABILITIES

(NOK thousand)	2009	2008
Other provisions for liabilities	48 488	-

The year's provision is connected with restructuring costs. The total expenditure on this project amounts to NOK 60 million. The costs are assumed to accrue in the period 2011 to 2014.

NOTE 16 Tax

TAX PAYABLE ON PROFIT FOR THE YEAR

Basis for tax payable
Change in temporary differences
Permanent differences
Ordinary profit before tax
(NOK thousand)

Tax payable on profit for the year (28%)

THE TAX EXPENSE FOR THE YEAR CONSISTS OF:

Tax payable on profit for the year Tax abroad, no credit deduction Gross change deferred tax Correction previous year

Tax expense on ordinary profit

Norwegian share of taxes Foreign share of taxes

TAX PAYABLE CONSISTS OF:

Tax payable on profit for the year Tax effect of paid group contribution Due tax previous year / pre-paid Withholding taxes receivable

Total tax payable

SPECIFICATION OF BASIS FOR DEFERRED TAX:

Non-current assets Current assets Current liabilities Long-term liabilities (pensioin obligations) Total

Deferred tax asset

(NOK thousand)

Tax calculated as average nominal tax rate on profit before tax Effect of credit deduction and corrections previous year Taxes on dividends, royalty and interest Effect of permanent differences Effect of goodwill depreciation and other eliminations Deviations in tax rates and other items

Tax cost on ordinary profit

2009	2008
436 666	375 487
-134 368	-154 965
-74 256	127 560
228 042	348 082
63 852	97 463
63 852	97 463
22 556	15 054
20 792	-35 717
2 159	183
109 359	76 983
37 647	28 435
71 712	48 548
71 712 31.12.09	
31.12.09	
31.12.09	31.12.08
31.12.09 63 852	31.12.08 97 463
31.12.09 63 852 -8 680	31.12.08 97 463
31.12.09 63 852 -8 680 38 283	31.12.08 97 463 - 24 192
31.12.09 63 852 -8 680 38 283 -39 975	31.12.08 97 463 - 24 192 -34 223
31.12.09 63 852 -8 680 38 283 -39 975	31.12.08 97 463 - 24 192 -34 223
31.12.09 63 852 -8 680 38 283 -39 975 53 480	31.12.08 97 463 - 24 192 -34 223 87 432 23 780
31.12.09 63 852 -8 680 38 283 -39 975 53 480 33 261 15 311	31.12.08 97 463 - 24 192 -34 223 87 432 23 780
31.12.09 63 852 -8 680 38 283 -39 975 53 480 33 261 15 311	31.12.08 97 463 - 24 192 -34 223 87 432 23 780 5 028
31.12.09 63 852 -8 680 38 283 -39 975 53 480 33 261 15 311 -142 285	31.12.08 97 463 - 24 192 -34 223 87 432 23 780 5 028
31.12.09 63 852 -8 680 38 283 -39 975 53 480 33 261 15 311 -142 285 -113 955	31.12.08 97 463 - 24 192 -34 223 87 432 87 432 23 780 5 028 -310 732 -

CORRELATION BETWEEN TAX EXPENSE AND TAX CALCULATED AT AVERAGE NOMINAL TAX RATE ON PROFIT BEFORE TAX:

Amount	%
122 266	28
25 618	6
-	-
-38 526	-9
-	-
-	-
109 358	25

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NOTE 17 Equity

(NOK thousand)	Share capital	Other equity	Year's profit	Total
Equity 1 Jan. 2008	102 600	2 638 117	-	2 740 717
Profit for the year	-	-	298 504	298 504
Allocated dividend	-	-	-205 200	-205 200
Appropriations	-	93 304	-93 304	-
Equity, 31 Dec. 2008	102 600	2 731 421	-	2 834 021
Profit for the year	-	-	327 307	327 307
Allocated dividend	-	-	-225 720	-225 720
Appropriations	-	101 587	-101 587	-
Equity, 31 Dec. 2009	102 600	2 833 008	-	2 935 608

DISTRIBUTABLE RESERVES

(NOK thousand)	31.12.09	31.12.08
The company's distributable reserve	2 498 195	2 413 285

NOTE 18 Share capital and shareholders' information

THE SHARE CAPITAL IN JOTUN A/S AS OF 31 DECEMBER 2009 CONSISTS OF THE FOLLOWING SHARE CLASSES:

(NOK thousand)	Quantity	Face value	On balance sheet
A-shares	114 000	300	34 200
B-shares	228 000	300	68 400
Total	342 000	300	102 600

At the general meeting, each A-share has ten votes and each B-share has one vote.

OWNERSHIP STRUCTURE

THE NUMBER OF SHAREHOLDERS AS OF 31 DECEMBER 2009 WAS 551. THE LARGEST SHAREHOLDERS WERE:

Shareholders	A-shares	B -shares	Total	Share interest in %	Voting interest in %
Lilleborg AS	41 981	103 446	145 427	42.50	38.20
Odd Gleditsch AS	11 416	36 009	47 425	13.90	11.00
Mattisberget AS	25 038	86	25 124	7.30	18.30
Leo Invest AS	2 986	8 184	11 170	3.30	2.80
Abrafam Holding AS	3 364	4 315	7 679	2.20	2.80
Odd Gleditsch Fargehandel AS	-	6 750	6 750	2.00	0.50
ACG AS	-	5 548	5 548	1.60	0.40
Elanel AS	3 009	2 353	5 362	1.60	2.40
Bjørn Ekdahl	1 872	3 431	5 303	1.60	1.60
Taco Invest AS	-	5 234	5 234	1.50	0.40
Odd Gleditsch Jr.	4 879	143	5 022	1.50	3.60
Live Invest AS	4 051	547	4 598	1.30	3.00
Kofreni AS	131	4 094	4 225	1.20	0.40
Bjørn Ole Gleditsch	26	3 679	3 705	1.10	0.30
Pina AS	-	3 443	3 443	1.00	0.30
Conrad Wilhelm Eger	1 171	2 155	3 326	1.00	1.00
Jill Beate Gleditsch	-	3 172	3 172	0.90	0.20
Odd Gleditsch d.y.	27	3 143	3 170	0.90	0.20
Anne Cecilie Gleditsch	5	3 161	3 166	0.90	0.20
Frederikke Eger	1 000	2 084	3 084	0.90	0.90
Total 20 largest	100 956	200 977	301 933	88.30	88.50
Total others	13 044	27 023	40 067	11.70	11.50
Total no. of shares	114 000	228 000	342 000	100.00	100.00

cont. NOTE 18 Share capital and shareholders' information

SHARES OWNED BY MEMBERS OF THE BOARD OF DIRECTORS, CORPORATE ASSEMBLY, PRESIDENT & CEO AND/OR RELATED PARTIES:

Name	Office	A-shares	B-shares	Total shares
Odd Gleditsch d.y.	Chairman of the Board	27	8 430	8 457
Einar Abrahamsen	Board member	3 364	4 317	7 681
Richard Arnesen	Board member	1 862	3 272	5 134
Nicolai A. Eger	Board member	1 110	5 183	6 293
Birger Amundsen	Board member	-	2	2
Terje V. Arnesen	Board Member	-	1	1
Olav Christensen	Chairman Corp. Assembly	3 009	2 355	5 364
Bjørn Ole Gleditsch	Corp. Assembly member	26	10 429	10 455
Thomas Gleditsch	Corp. Assembly member	27	5 551	5 578
Sven Nicolai Eger Eppeland	Corp. Assembly member	84	550	634
Nils Petter Ekdahl	Corp. Assembly member	1 872	940	2 812
Morten Fon	President & CEO	8	19	27

NOTE 19 Inter-company balances in Jotun A/S with subsidiaries and joint ventures

FINANCIAL ASSETS	
Other long-term receivables	
Total financial assets	
RECEIVABLES	
Trade receivables	
Other current receivables	
Total financial assets and rece	eivables
CURRENT LIABILITIES	
Trade creditors	
Other current liabilities	
Total liabilities	
IOTE 20 Specification – ca	ash flow statement
IOTE 20 Specification – ca	
IOTE 20 Specification – ca (NOK thousand) CHANGE IN INVENTORY, CUST	
IOTE 20 Specification – ca	
IOTE 20 Specification – ca (NOK thousand) CHANGE IN INVENTORY, CUST Inventory	
IOTE 20 Specification – ca (NOK thousand) CHANGE IN INVENTORY, CUST Inventory Trade receivables	TOMERS AND TRADE CRED
IOTE 20 Specification – ca (NOK thousand) CHANGE IN INVENTORY, CUST Inventory Trade receivables Trade creditors	TOMERS AND TRADE CRED
IOTE 20 Specification – ca (NOK thousand) CHANGE IN INVENTORY, CUST Inventory Trade receivables Trade creditors Total inventory, customers an	TOMERS AND TRADE CRED
IOTE 20 Specification – co (NOK thousand) CHANGE IN INVENTORY, CUST Inventory Trade receivables Trade creditors Total inventory, customers an CHANGE IN OTHER ACCRUAL	TOMERS AND TRADE CRED
IOTE 20 Specification – ca (NOK thousand) CHANGE IN INVENTORY, CUST Inventory Trade receivables Trade creditors Total inventory, customers an CHANGE IN OTHER ACCRUAL Other current receivables	TOMERS AND TRADE CRED
IOTE 20 Specification – ca (NOK thousand) CHANGE IN INVENTORY, CUS Inventory Trade receivables Trade creditors Total inventory, customers an CHANGE IN OTHER ACCRUAL Other current receivables Tax payable	TOMERS AND TRADE CRED

Subsid	diaries	Joint ve	entures
31.12.09	31.12.08	31.12.09	31,12,08
937 809	1 088 948	112 223	34 314
937 809	1 088 948	112 223	34 314
158 073	172 771	8 970	19 833
125 472	190 657	46 858	40 703
1 221 354	1 452 376	168 051	94 850
57 664	83 075	17 048	13 765
72 207	39 870	130 626	71 251
129 871	122 945	147 674	85 016

	31.12.09	31.12.08
S		
	63 920	-72 987
	43 461	-22 373
	-41 887	54 769
	65 494	-40 591
	69 827	-110 248
	-33 952	-4 761
	4 198	17 097
	-75 837	34 197
	48 488	141 215
	12 724	77 500

NOTE 21 Conditional outcomes and other obligations not entered in the balance sheet

negative outcomes are likely and reliable estimates can be made. In on the order of local authorities. evaluating the size of the provisions, expected insurance cover is tak- Inspections and measurements are made by independent specialists en into account. Jotun acknowledges the uncertainty of the disputes, in the field. Examples are the cleaning up of the bottom of the but believes that these cases will be resolved without significant im- Sandefjord fjord, planned removal of waste disposals at Vera in pact on the group's financial position.

Jotun is involved in disputes and claims cases in connection with the Valspar Corporation. The outcome of the cases are expected by 2010. company's activities, including those stated below. Provisions have A number of factories have been inspected regarding environmenbeen made to cover the expected outcome of disputes insofar as tal conditions in the ground, and initiatives have been implemented

Norway and cleaning up the ground in conjunction with future There are ongoing law suits and arbitration cases in the US. Jotun shutdowns of the factories at Manger and Fredrikstad in Norway.

Paints Inc. is facing damages action brought by customers claiming Allocations are made based on best estimates. product faults and faulty technology which Jotun acquired from the

NOTE 22 Financial instruments and risk management

Policy for financial hedging of currency and interest exposure

Hedging cash flows in foreign currency

against fluctuations in exchange rates. Expected cash flows in foreign types of contracts, particularly those involving deliveries to shipbuildcurrency the next eight months will be secured 80-100 per cent. Ex- ing, are of a long-term nature, and such contracts may be hedged for pected cash flows in foreign currency for the next 8–16 months can up to three years. be secured by 0-40 per cent.

Hedging balance-sheet items in foreign currency:

Jotun's policy is not to currency hedge long-term loans to subsidiaries. Nor does Jotun A/S hedge its own equity in foreign companies against exchange rate fluctuations. Jotun's policy is that the company shall dends, interest income, licence income and revenues from group serfinance itself in its own currency.

Hedging interest risk

ket situation so indicates, or major loans are taken up, interest rate total hedging port folio is shown in the following table. hedging shall be considered.

Hedging against price risk on raw materials copper and zinc

Jotun's policy is to secure against risk on raw materials such as zinc and copper, which are the main ingredients in metal protection coat-Jotun's policy is to secure expected cash flows in foreign currency ings and ship paint. The hedges cover signed paint contracts. Certain

Management and control of financial risk

Hedging cash flows in foreign currency

Jotun A/S has cash flows linked to its own operations as well as divivice fees from the companies abroad.

To secure Jotun A/S against exchange-rate fluctuations, forward contracts and options are used as hedging instruments. As of 31 De-Jotun's policy is to have floating interest rates on its loans. If the mar- cember 2009, Jotun A/S has both forward contracts and options. The

HEDGING JOTUN A/S'S CASH FLOWS IN CURRENCY

(NOK thousand)	Volumes at year's end	Unrealised gain/loss(-)
Hedging foreign currency income	480 500	27 000
Hedging foreign currency costs	235 400	-14 700
Total		12 300

in the course of 2010, the majority in the first six months.

total unrealised gain on hedges for Jotun A/S at the end of the year of November 2009, the policy has changes so that hedging shall be was NOK 12.3 million. The gain will be realised through the eight first done for short-term loans only. Long-term loans shall not be hedged. months of 2010.

and expenses in foreign currency. The forecasts are updated every 4th and an unrealised gain of NOK 3.7 million at the end of the year. month or for major events that significantly affect cash flows.

realised hedges are not entered in the profit and loss account

Hedging is mainly by means of forward exchange contracts. Options Hedging balance sheet items in currency:

have also been used to some extent. All hedging instruments mature Jotun A/S provides loans to foreign subsidiaries in currency. To secure the parent company against exchange rate fluctuations, currency The table shows the total hedging of cash flows for Jotun A/S. The hedging was, until October 2009, done through currency swaps. As Jotun A/S has as of 31 Dec. 2009 loan hedges of loans to subsidiar-The basis for hedging cash flows is forecasts of expected income ies (currency swaps) with an equivalent value of NOK 166.5 million,

Realised and unrealised loss/gain on hedges is taken to financial Hedging contracts are entered as loss/gain in the profit and loss profit in Jotun A/S. Correspondingly, and unrealised currency gains account as they fall due (hedge accounting). Changes in value of un- on short-term and long-term lending are taken to financial profit in Jotun A/S.

cont. NOTE 22 Financial instruments and risk management

Hedging against price risk on raw materials copper and zinc

Jotun A/S has made financial price hedges for zinc and copper prices have as a counter effect increased raw material prices in the compabased on estimated demand relating to signed contracts for the sale nies, and gains on hedges have their counter effect in increased raw of paint products. Hedges on the price of raw material at the end of material prices in the companies. the year totalled NOK 112.2 million, based on agreed raw material The table shows the hedges (calculated in NOK million at prices and prices and USD exchange rate at 31 December 2009. exchange rates at the end of the year), and unrealised losses:

The raw material in Jotun A/S hedges have their counter effect in actual raw material purchases in Jotun A/S and in subsidiaries and

HEDGING OF ZINC AND COPPER PRICES

(NOK thousand)
Hedging of copper prices
Hedging of zinc prices
Total

Forward contracts are used as hedging instruments. Most hedging of NOK 109.2 million is therefore a write-back of an over-large allocainstruments mature in the course of 2010, with a minority maturing tion that was made in 2008. In the accounts for Jotun A/S it is entered in 2011. in the financial result.

Realised and unrealised gains and losses on hedging are booked in Unrealised gains/losses are based on spot rates obtained from Rethe accounts for Jotun A/S. uters on the balance date. Unrealised gains/losses of derivatives are In 2009 a gain from raw material price hedging, totalling NOK calculated in the group financial system and compared with infor-109.2 million, was realised in Jotun A/S accounts. This must be mation from the external banks who are the counterparties in the viewed in the light of the fact that NOK 142.5 million were reserved transactions. Unrealised gains/losses of derivatives of raw material for unrealised losses at the end of 2008. This loss was included in prices are obtained from the LME (London Metal Exchange) on the the result in 2008. With rising raw material prices in 2009, the loss balance date.

actually realised on hedging has been significantly smaller. The gain

PROFIT IMPACT OF THE HEDGING TRANSACTIONS

(NOK thousand)
Impact on operating profit
Impact on net financial items
Total earnings impact

joint ventures. Realised losses on hedges have their counter effect in lower raw material prices in the companies, and a gain on hedges will

Volumes at year's end	Unrealised gain/loss(-)
82 500	800
29 600	7 800
112 200	8 600

Impact 2009	
-81 500	
5 400	
-76 100	

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Statsautoriserte revisorer Ernst & Young AS Christian Frederiks pl. 6, NO-0154 Oslo Oslo Atrium, P.O.Box 20, NO-0051 Oslo Foretaksregisteret: NO 976 389 387 MVA Tif · +47 24 00 24 00 Fax: +47 24 00 24 01 www.ev.no Medlemmer av Den norske Revisorforening

To the Annual Shareholders' Meeting of Jotun A/S

Auditor's report for 2009

We have audited the annual financial statements of Jotun A/S as of 31 December 2009, showing a profit of NOK 327 307 000 for the Parent Company and a profit of NOK 604 255 000 for the Group. We have also audited the information in the Directors' report concerning the financial statements, the going concern assumption and the proposal for the allocation of the profit. The financial statements comprise the financial statements for the Parent Company and the Group. The financial statements of the Parent Company comprise the balance sheet, the statements of income and cash flows and the accompanying notes. The financial statements of the Group comprise the balance sheet, the statements of income and cash flows and the accompanying notes. The regulations of the Norwegian Accounting Act and accounting standards, principles and practices generally accepted in Norway have been applied in the preparation of the financial statements of the Parent Company and the Group. These financial statements and the Directors' report are the responsibility of the Company's Board of Directors and Managing Director. Our responsibility is to express an opinion on these financial statements and on other information according to the requirements of the Norwegian Act on Auditing and Auditors.

We conducted our audit in accordance with laws, regulations and auditing standards and practices generally accepted in Norway, including the auditing standards adopted by the Norwegian Institute of Public Accountants. Those auditing standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. To the extent required by law and auditing standards, an audit also comprises a review of the management of the Company's financial affairs and its accounting and internal control systems. We believe that our audit provides a reasonable basis for our opinion.

In our opinion.

- · the financial statements of the Parent Company and the Group are prepared in accordance with laws and regulations and present fairly, in all material respects the financial position of the Company and the Group as of 31 December 2009, and the results of the operations and cash flows for the year then ended, in accordance with accounting standards, principles and practices generally accepted in Norway
- the Company's management has fulfilled its duty to properly record and document the Company's accounting information as required by law and generally accepted bookkeeping practice in Norway
- the information in the Directors' report concerning the financial statements, the going concern assumption and the proposal for the allocation of the profit is consistent with the financial statements and complies with law and regulations.

Oslo, 16 February 2010 ERNST & YOUNG AS Eirik Tandrevold State Authorised Public Accountant (Norway) (sign.) Note: The translation to English has been prepared for information purposes only.

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PRESIDENT & CEO Morten Fon FINANCE, IT, LEGAL Ben Guren JOTUN DEKORATIV JOTUN PAINTS Bård K. Tonning Erik R. Aaberg

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THE JOTUN GROUP









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Jotun Coatings

	62	Ρ
	100	
.) Lda., Lahore	100	Ρ
	100	
	100	
Co. Ltd., Dammam	49	Ρ
	40	Ρ
	40	Р
e	100	Ρ
ape Town	100	Ρ
	50	Ρ
	100	Ρ
	100	
d., ChonBuri	100	Р
	95	Р
	100	Ρ
nbul	100	Ρ
habi	52	Р
L.C.), Dubai	47	Р
	42	Ρ
	100	
	10	
gh	100	Ρ
ugh	100	
	100	Р
Chi Minh City	100	Р
o. Ltd., Ho Chi Minh City	100	Р
	26	Р

In addition to the companies listed above, the Jotun Group also owns a number of holding and inactive companies.

In addition to legal companies Jotun has branch offices, agents, distributors and licesees in Argentina, Azerbaijan, Bahrain, Canada, Chile, Croatia, Cyprus, Domenican Republic, Estonia, Hungary, Iceland, Iran, Japan, Jordan, Kazakhstan, Kenya, Kuwait, Latvia, Lebanon, Lithuania, Malta, Mauritius, Monaco, Montenegro, Namibia, Netherland Antilles, New Zealand, Nigeria, Panama, Peru, Philippines, Portugal, Puerto Rico, Qatar, Romania, Slovak Republic, Slovenia, Sri Lanka, Switzerland, Syria, Taiwan, Trinidad, Tunisia, Uruguay and Venezuela.

SHARE HOLDING %